Deloitte

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INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF DIRECTORS

Opinion

We have audited the accompanying financial statements of **Afghanistan Skateboarding Training Organization (ASTO)**, which comprise the statement of financial position as at December 31, 2017, and the statement of income and expenditures, statement of changes in fund and statement of cash flow for the year then ended and notes to the financial statements, including summary of significant accounting policies.

In our opinion, the accompanying financial statements of ASTO for the year ended December 31, 2017, are prepared, in all material respects, in accordance with International Financial Reporting Standards for Small and Medium-Sized Entities (IFRS for SMEs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

We draw attention to note 14 to the financial statements: (a) which include budget figures which have not been subject to any audit procedures; and (b) the classification, disclosure and related budget items are in accordance with the stipulations of donor agreements. Our opinion is not qualified in respect of these matters

Other Matter

The financial statements of ASTO for the year ended December 31, 2016, were audited by another auditor who expressed an unmodified opinion on those statements vide their report dated March 31, 2017.

Other Information

In connection with our audit of the financial statements, we have been informed by management that there is one annexure (Project wise income and expenditure) attached by them along-with the financial statements and our auditor's report thereon.

Member of

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Responsibilities of Management and the Board of Directors for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with International Financial Reporting Standards for Small and Medium-Sized Entities (IFRS for SMEs); this includes determining that the said basis of preparation is an acceptable basis for the preparation of the financial statements in the circumstances, and for such internal control as management determines is necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

Management is responsible for overseeing the ASTO's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Description of the auditor's responsibilities for the audit of financial statements are mentioned in appendix-I of the report.

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Chartered Accountants

Engagement Partner: Umar Daraz

Date: May 08, 2018 Kabul, Afghanistan

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Appendix-I to Independent Auditor's Report to Board of Directors of Afghanistan Skateboarding Training Organization (ASTO)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ASTO's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. We concluded that a no material uncertainty exist to which, we are required to draw attention in our auditor's report to the related disclosures in the financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause ASTO to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2017

ASSETS	Note	2017 US	2016 SD
NON-CURRENT ASSETS			
Property and equipment Due from related parties	4 5	385,287 70,516 455,803	473,243 86,212 559,455
CURRENT ASSETS			
Cash and bank balances Inventory Accounts receivable Grants receivable Prepayments and other receivables Current account with head office TOTAL ASSETS	6 7 8 5	20,631 2,316 553 181,498 1,294 152,795 359,087 814,890	7,155 2,719 165,759 855 318,161 494,649 1,054,104
FUND AND LIABILITIES			
FUND Available fund		460,956	668,120
NON-CURRENT LIABILITIES Deferred grant	8	343,003	376,292
CURRENT LIABILITIES Accounts payable	9	10,931	9,692
TOTAL EQUITY AND LIABILITIES CONTINGENCIES AND COMMITMENTS	10	814,890	1,054,104

The annexed notes 1 to 19 form an integral part of these financial statements.

Executive Director

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

	Note	2017 USI	2016 D
INCOME			
Grants	8	476,033	741,534
General donations		400	3,750
Income from sale of branded items (net)	11	842	305
Other income	12	232	1,753
		477,507	747,342
EXPENSES			
Salaries and other benefits	ſ	454,937	399,991
Travelling and visa cost	į	30,317	32,941
Learning material	- 1	11,036	9,344
Utilities	i	29,095	38,462
Vehicle fuel		8,062	8,052
Printing and stationery	ļ	1,536	2.346
Rent	ŀ	10,997	15,880
Repairs and maintenance		7,127	9,758
Office equipment	ł	184	622
Audit and consulting fees	13	24,422	32,187
Bank charges		2,936	3,478
Depreciation	4	101,248	107,990
Exchange gain/(loss)		386	(486
Other	L_	2,386	11,081
	14	684,671	672,618
Surplus/Deficit for the year	-	(207,164)	74,724
The annexed notes 1 to 19 form an integral part	of these final	ncial statements.)
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- <i>1)</i>			V :

Executive Director

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF CHANGES IN FUND FOR THE YEAR ENDED DECEMBER 31, 2017

Balance as at December 31, 2015

Surplus for the year

Accumulated Surplus -----USD------593,396 74,724 668,120

Balance as at December 31, 2016 668,120
Deficit for the year (207,164)

Balance as at December 31, 2017 460,956

The annexed notes 1 to 19 form an integral part of these financial statements.

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Executive Director

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2017

	Note	2017 US	2016 D
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus / Deficit for the year		(207,164)	74,724
Adjustments for:			
Depreciation	4	101,248	107,990
Deterred grant	8	(33,289)	(79,588)
Loss on property and equipment		• •	(1,604)
Surplus / deficit before working capital changes	•	(139,205)	101,522
(Increase) / decrease in inventories		403	171
Increase in prepayments and other receivables		(439)	924
Increase in grant receivables		(15,739)	61,487
Increase / (decrease) in accounts payable		686	1,531
Net cash (used) / generated from operating activition	es -	(154,294)	165,635
Cash flows from investing activities			
Purchase of property and equipment	4	(13,292)	(17,252)
Proceed from sale of property and equipment		•	2.350
Net cash used in investing activities	•	(13,292)	(14,902)
CASH FLOWS FROM FINANCING ACTIVITIES			
Due from related parties		181,062	(191,127)
, ·	•	181,062	(191,127)
NET (DECREASE) / INCREASE IN CASH AND CASH EQUIVALENTS		13,476	(40,394)
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR		7,155	47,549
CASH AND CASH EQUIVALENTS AT END OF THE YEA	R į	20,631	7,155

The annexed notes 1 to 19 form an integral part of these financial statements.

1 INFORMATION ABOUT THE ENTITY

Afghanistan Skateboarding Training Organization ("the Entity") is a non-government organization registered with the Ministry of Economy of Islamic Republic of Afghanistan as of 02 July 2009 under license no. 1442. The Entity provides the skateboarding training and basic education to children, and sells sports equipment and clothing under brand name of "Skateistan". The registered office of the Entity is situated at Skateistan Park, behind Ghazi Stadium, District 16 Kabul, Afghanistan.

2 BASIS OF PREPARATION

2.1 Statement of compliance

The financial statements of the Entity have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) as issued by the International Accounting Standards Board (IASB). The Entity qualifies as a small and medium-sized Entity due to relatively small size and less complex nature of

2.2 Basis of preparation

The financial statements have been prepared on a historical cost basis.

2.3 Functional and presentation currency

The financial statements are presented in United States Dollar (US \$) which is also the Entity's functional currency as well as presentation currency. Transactions in currencies other than US \$ are converted into US \$ at the official spot rate prevailing on the date of the transaction. Monetary assets and liabilities denominated in currencies other than US \$ are remeasured at the exchange rate prevailing at the statement of financial position date. Exchange gain or loss if any, arising from the remeasurement of monetary assets and liabilities, is recognised in the statement of income and expenditure.

2.4 Significant accounting judgement and estimates

The preparation of these financial statements in conformity with the International Financial Reporting Standards for Small and Medium size Entities (IFRS for SMEs) requires management to make judgement, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making judgement about carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which estimates are revised if the revision affects only that year, or in the year of revision and any future year affected.

Judgements made by the management in the application of IFRS for SMEs that have significant affect on the financial statements and significant estimates are discussed in the ensuring paragraphs.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Property and equipment and depreciation

Property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. Full year depreciation is charged in the year of additions while no depreciation is charged in the year of disposals. The annual rates are used for the depreciation of property and equipment are given in note 4.

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations

3.2 Impairment of assets

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

3.3 Inventory

Inventory items are stated at the lower of cost and net realisable value (selling price less costs to complete and sell). The cost of inventory items that are not ordinarily interchangeable is recognised using specific identification of individual costs. For other items that are interchangeable, cost is determined using the weighted average method.

3.4 Income

Grant income

Grant income is recognised in the period in which the performance conditions imposed by the grantor are met.

Donations

Cash donations are recognized on receipt basis.

Revenue from sale of branded items

Revenue from sale of branded items is recognized on the delivery of these to customers and proceeds from sale are realized.

Donations in kind

Donations in kind are measured at the fair value of the donated items received.

3.5 Taxation

Entity is exempt from income tax as per Article 10 of the Income Tax Law of Afghanistan. Accordingly provision for income tax has not been made in these financial statements.

4 Property and equipment

	Building	Lease hold improvements	Vehicles	IT and multimedia cauloment US \$	Sports equipment	Furniture and Fittings	Total
Cost				05 \$			
As at January 01, 2016 Additions Disposals	667,579 660 -	46,527 412	92,150 3,047 (685)	23,603 11,914 (620)	5,642 - -	58,389 1,219 (5)	893,890 17,252 (1,310)
As at December 31, 2016 Additions	668,239	46,939 1,848	94,512 2,810	34,897 7,845	5,642	59,603 930	909,832 13,433
Disposals	-	-		-	-	. •	-
As at December 31, 2017	668,239	48,787	97,322	42,742	5,642	60,533	923,265
Accumulated Depreciation							
As at January 01, 2016 Charge for the year Disposals/ Adjustments As at December 31, 2016	209,092 66,824 	8,399 4,694 -	37,078 23,627 (346) 60,359	19,573 6,828 (213) 26,188	5,641 5,641	49,380 6,017 136 55,533	329,163 107,990 (423) 436,730
Charge for the year	66.824	4,879	24,330	3,402	3,041	1,813	101,248
Disposals	•			-,	-	•	
As at December 31, 2017	342,740	17,972	84,689	29,590	5,641	57,346	537,978
Carrying amount							
As at December 31, 2016	392,323	33.846	34,153	8.709	1	4,070	473,102
As at December 31, 2017	325,499	30.815	12,633	13,152	1	3,187	385,287
Depreciation rate	10%	10%	25%	33.33%	50%	25%	Dy

8

		Note	2017	2016
5	Due from related parties		USI	D
	Oliver Percovich	5.1	7,773	23,649
	Skateistan International UG	5.2	62,743	62,743
	Current account with Head Office	5.3	152,795	318,161
	Current account with Head Office -classified		223,311	404,553
	as current asset	17	(152,795)	(318,161)
			70,516	86,392

- 5.1 The loan to Oliver Percovich was issued on 11 April 2012 for the purposes of founding the international Head Office Skateistan gGmbH which is a non-profit registered company in Germany.
- 5.2 This represents transfer of ownership of Skateistan books and royalty received on behalf of the Entity. Skateistan International UG is a registered company in Germany.
- 5.3 This represents funds held by the Skateistan Head Office on behalf of the Entity and various expenses paid for on behalf of the Entity. Funds are transferred to the Entity as needed to cover costs of operations.

6	Cash and bank balances		2017 USD	2016
•	out the built builties			
	Cash in hand		711	1,073
	Cash at bank		19,920	6,082
			20,631	7,155
7	Inventory			
	T Shirts for students		1,808	2,176
	Hoodies for students		-	23
	Scarves for students		112	114
	Books for students	€	68	76
	Bags for students		101	103
	Stickers		-	-
	Paiting Pictures		227	227
			2,316	2,719

Deferred grant	2017 (USD)							
-	Oper	ing		Closing				
	Receivable	Deferred	Received during the year	Recognise during the year	Receivable	Deferred		
Mazar Building	-	360,000	•	60,000	-	300,000		
School Bus from GIZ	-	13,751	-	13,750	-	-		
Brooks Foundation	-	•	27,000	27,000	•	-		
US Embassy	126,654	•	250,315	266,054	142,393	-		
Skateistan gGmbH / Google	-	-	10,000	10,000	-	-		
SDC Grant	39,105	-	-	-	39,105	-		
SDC Grant Grant from Skateistan gGmbH / Swedish	-	-	100,000	83,415	•	16,585		
Postcode	-	-	10,000	10,000	-	-		
Grant International			•	•				
Olympic Comitee	-	•	25,000	-	•	25,000		
Contribution in Kind		2,541	400	5,814	-	1,418		
	165,759	376,292	422,715	476,033	181,498	343,003		



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		Oper	ning.	2016 (נ	JSD)	Closing		
		Oper	ry		Recognised	Cit	g	
		Receivable	Deferred	Received during the year	during the year	Receivable	Deferred	
	Mazar building	-	420,000	•	60,000	-	360,000	
	Grant from Blossom Hill	•	6,250	-	6,250	•	•	
	School Bus from GIZ	-	27,501	-	13,750	-	13,751	
	Grant from Finnish Embassy	11,394	-	3,211	(8,183)	-	-	
	Grant from US Embassy Grant from Swiss Agency	41,725	-	181,125	266,054	126,654	-	
	for Cooperation and Development	174,127	-	410,000	274,978	39,105	-	
	Grant from Skateistan gGmbH / Swedish Postcode	-	-	112,014	112,014	•	-	
	Contributions in kind	-	2,129	4,169	16,671		2,541	
		227,246	455,880	710,519	741,534	165,759	376,292	
9	Accounts payable			:	Note	2017 US	2016 SD	
	Audit fee			•		7,250	7,400	
	Accruals					3,681	3,532	
						10,931	10,932	
10	Contingencies and commitm	nents						
	There were no contingencies o	r commitments	s at the year	end.				
11	Income from sale of brande	d items (net)					
	Sale of branded items					1,244	476	
	Less: cost of sales				11.1	(402)		
	Income from sale of branded if	tems				842	305	
11.1	Cost of sales							
	Opening inventory					2,719	2,890	
	Purchases Clasina inventory					(2,317)	(2,719)	
	Closing inventory				.	402		
12	Other Income			,	•			
	Other income includes costs in	voiced for an e	external docu	mentary				
13	Audit and consulting fees							
	Audit fee					7,250		
	Other consulting fees					17,172 24,422		
14	Project wise breakup of ex	penditure						
	Skate & Create				14.1	372,223	361,379	
	Back to School				14.2	141,254		
	Youth Leadership				14.3	31,029	30,122	
	Others - mainly indirect cost					140,165		
	•					684,671	672,618	
14 1	. Refer to the annexure " Projec	t wise income	and expendit	ure " for detailed	information.			
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						$\bigcup_{i=1}^{n}$		
					,	-		



		2017	2016
15	Key management personnel compensation	USD)
	Directors remunerations	91,666	86,677
	Manager remunerations	11,461	11,461
	y	103,127	98,138

16 Related party transactions

Related parties comprise associated undertakings, majority shareholders, retirement benefit plans, Directors and the key management personnel of the Company. Transactions with key management personnel have been carried out as per terms of their employment. Details of transactions and balances with related parties are as follows:

Related parties include Skateistan gGmbH, Skateistan International UG by virtue of common directorship and Oliver Percovich (Executive Director and the Founder).

Transactions

	2017 UST	2016)
Oliver Percovich		
Received payment against loan receivable	15,696	9,581
Skateistan International UG		
Sale of books	-	476
Received against royality		7,087
		7,563
Current account with Head Office Funds need by Skateistan HQ on behalf of the Organisation	813,277	813,277
Operational expenses paid from HQ on behalf of the Organisation	(257,816)	(257,816)
Funds transferred to the Organisation	(237,300)	(237,300)
	318,161	318,161
	2017	2016
Key management personnel compensation	US1	>
Directors remunerations	91,666	86,677
Manager remunerations	11,461	11,461
	103,127	98,138

17 Corresponding figures

Corresponding figures have been rearranged and reclassified wherever necessary for better presentation.

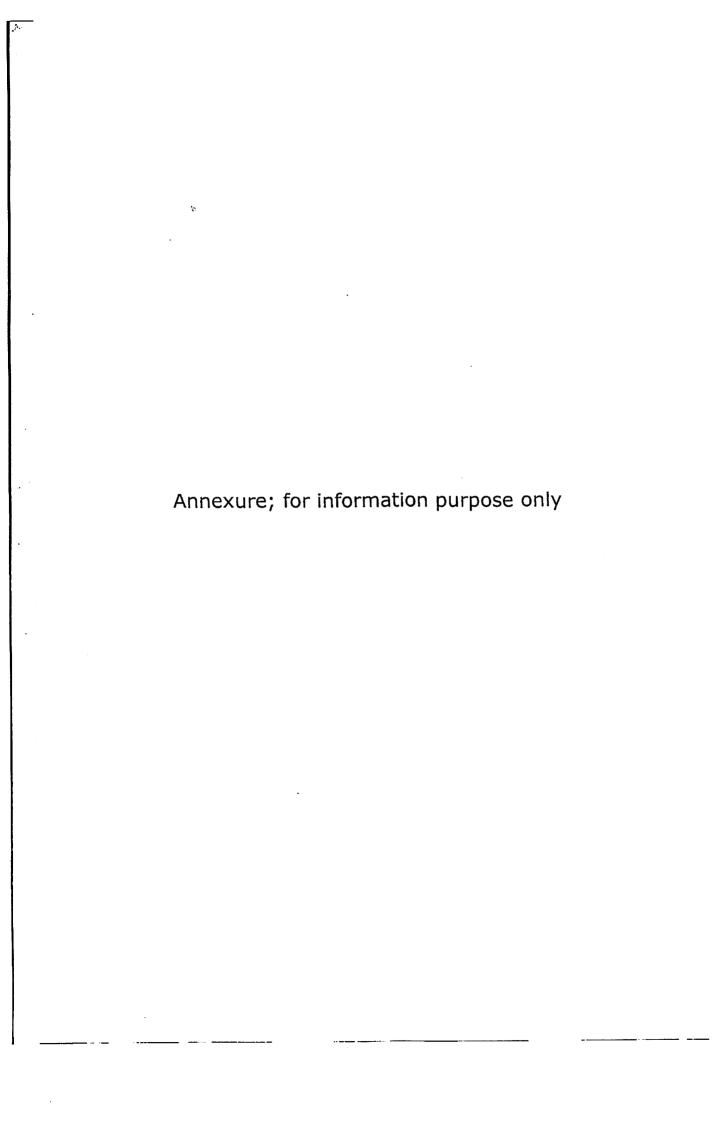
18 General

Figures have been rounded of to nearest USD.

19 Date of authorization for issue

Executive Director

These financial statements are authorized for issue by Board as of _____



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Skate & Create

Grants Received - US Embassy Grants Received - SDC Greats Received - SDC Greats Received - SDC Greats Received - SDC Greats Received - Danish Embassy General Donations Income from sale of trianded items Expenditures Personnel International Executive Director International Development Director International Projects Director International Projects Director International Projects Director International Projects Director International Development Manager International Operations Manager International Programs Director International Programs Manager International Programs Manager International Programs Manager Kabul General Manager Kabul Finance Officer Kabul Programs Officer Kabul Programs Officer Kabul Advisor Kabul Community Educator Kabul Advisor Kabul Community Educator Kabul Class Assistant Marar Financo Officer Marar General Manager Marar Financo Officer	USD 2017	272,866 99,210 372,076 15,045 3,171 15,856 15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,01	28,938 11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,271 3,271 3,272 3,156 3,109 2,451 1,618 1,572 1,576	166.254 174,064 - 3,750 305 344,373 30,360 6,687 14,948 14,888 3,815 - 9,005 8,227 4,195 3,117 4,583 4,230 4,061 - 2,958 3,134 2,960 2,926 3,011 2,931 1,948 1,948 1,948 1,948 1,155 1,948 1,948 1,155 1,948 1,948 1,948 1,948 1,948 1,948 1,948 1,948 1,948 1,948 1,1948 1,
Grants Received - US Embassy Grants Received - SDC Grants Received - Donish Embassy General Received - Donish Embassy General Donations Income from sale of branded items Expenditures Personnel International Executive Director International Development Director International Projects Director International Projects Director International Projects Director International Projects Director International Programs Director International Programs Director International Programs Director International Programs Manager International Officer International Programs Manager International Programs International Pro	15,108 6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	272,866 99,210 	28,938 11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,370 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	174,064 3,750 305 344,373 30,360 6,687 14,948 14,888 3,815 . 9,005 8,227 4,195 3,117 4,583 4,230 4,061 -4,447 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,64 1,755
irants Received - US Embassy irants Received - SDC irants Received - Received - Received international Executive Director international Development Director international Programs Received Irants Receiv	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	99,210 372,076 15,045 3,171	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	174,064 3,750 305 344,373 30,360 6,687 14,948 14,888 3,815 . 9,005 8,227 4,195 3,117 4,583 4,230 4,061 -4,447 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,64 1,755
irants Received - SOC irants Received - Danish Embassy ieneral Donations nocine from sale of branded items Expenditures Personnel international Executive Director international Dopentions Director international Operations Director international Operations Director international Projects Director international Projects Director international Programs Director international Development Manager international Programs Officer in India Community Educator in India Community Educa	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	99,210 372,076 15,045 3,171	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	174,064 3,750 305 344,373 30,360 6,687 14,948 14,888 3,815 . 9,005 8,227 4,195 3,117 4,583 4,230 4,061 -4,447 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,64 1,755
irunts Received - Danish Embassy leneral Donations income from sale of branded items. Expenditures Personnel in the secutive Director international Executive Director international Operations Director international Projects Director international Projects Director international Projects Director international Projects Director international Development Manager international Projects Director international Manager international Manager international Manager international Manager international Manager international Manager international Constitution of International Community Educator international Communications Officer international Communications Officer international Communications Officer international Constitution international	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	372,076 15,045 3,171 . 15,856 15,952 8,685 . 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 . 4,818 3,235 2,378 3,298 3,192 3,017 3,063 1,893 1,5666 653 . 1,405	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	3,750 305 344,373 30,360 6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 4,447 2,958 3,134 2,960 2,926 3,011 1,945 3,011 1,945 1,946 1,9
iceneral Donations income from sale of branded items income from sale of branded items income from sale of branded items iternational Executive Director international Operations Director international Operations Director international Projects Director international Projects Director international Programs Manager international Programs Manager international Programs Manager international Programs Manager international Operations Officer international Officer international Community Educator international Community Educator international Community Educator international Manager international Community Guard international Community Guard international Control international Contr	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	15,045 3,171 15,856 15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 3,298 3,192 3,017 3,207 3,0	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	305 344,373 30,360 6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,985 2,911 2,931 2,214 1,985
Expenditures Personnel International Executive Director International Development Director International Development Director International Development Director International Programs Director International Programs Director International Development Manager International Programs Director International Development Manager International Programs Officer International Internation	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	15,045 3,171 15,856 15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 3,298 3,192 3,017 3,207 3,0	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	305 344,373 30,360 6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,985 2,911 2,931 2,214 1,985
Personnel International Executive Director International Development Director International Operations Director International Projects Director International Projects Director International Projects Director International Projects Director International Development Manager International Development Manager International Operations Manager International Programs Manager International Inte	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	15,045 3,171 15,856 15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 3,298 3,192 3,017 3,207 3,0	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	30,360 6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,134 1,945 3,134 1,945 3,134 1,945 3,134 1,945
Personnel International Executive Director International Development Director International Operations Director International Projects Director International Projects Director International Projects Director International Projects Director International Development Manager International Development Manager International Operations Manager International Programs Manager International Inte	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	3,171 15,856 15,952 8,685 -11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 -4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 -1	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,935 2,214 1,985
International Executive Director International Development Director International Operations Director International Projects Director International Projects Director International Projects Director International Programs Director International Programs Director International Programs Director International Programs Namager International Officer International Programs Officer International Internationa	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	3,171 15,856 15,952 8,685 -11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 -4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 -1	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,935 2,214 1,985
International Development Director International Operations Director International Projects Director International Projects Director International Development Namager International Development Hamager International Operations Manager International Operations Manager International Programs Manager International Programs Manager International Programs Manager International Programs Officer International Inter	6,550 16,063 16,063 14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	3,171 15,856 15,952 8,685 -11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 -4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 -1	11,937 11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	6,687 14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,935 2,214 1,985
International Operations Director International Projects Director International Projects Director International Programs Director International Developent Manager International Operations Manager International Programs Officer International Intern	16,063 16,063 14,036 10,425 11,509 11,704 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	. 15,856 15,952 8,685 	11,459 11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,64 1,755
International Projects Director International Programs Director International Developmt Manager International Developmt Manager International Programs Officer International Internatio	16,063 14,036 10,425 11,509 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,035 2,990 1,888 2,653 946 	15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 	11,720 11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	14,948 14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985 3,64 1,755
International Programs Director International Developent Manager International Operations Manager International Programs Manager International Manager In	16,063 14,036 10,425 11,509 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,035 2,990 1,888 2,653 946 	15,952 8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 	11,739 6,943 8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	14,888 3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
International Developent Mainager International Operations Manager Adult General Manager Sabul Finance Officer Sabul Finance Officer Sabul Finance Officer Sabul Finance Officer Sabul Forgrams Officer Sabul Forgrams Officer Sabul Forgrams Officer Sabul Allocator Sabul Community Educator Sabul Molecator Sabul Molecator Sabul ANOC Liaison Sabul Communications Officer Sabul ANOC Liaison Sabul Security Guard Sabul Educator Sabul Educator Sabul Educator Sabul Educator Sabul Educator Sabul Driver Sabul Educator Sabul Driver Sabul Educator Sabul Ed	14,036 10,425 11,509 11,204 8,840 4,595 4,604 4,383 4,756 4,219	8,685 11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 - 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 	6,943 8,234 5,208 10,981 9,305 5,254 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	3,815 9,005 8,227 4,195 3,117 4,583 4,230 4,061 4,447 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
International Operations Manager International Programs Manager Sabul General Manager Sabul Finance Officer Sabul Programs Officer Sabul Programs Officer Sabul Programs Officer Sabul Educator Sabul Educator Sabul Community Educator Sabul Community Educator Sabul Community Educator Sabul Driver Sabul Cook Sabul Educator Sabul Class Assistant Sabul Cla	10,425 11,509 11,704 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,072 3,072 3,072 3,072 3,072 4,661	11,198 11,731 8,695 3,110 4,747 4,520 5,107 4,341 - 4,818 3,235 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 - 1,405	8,234 5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	9,005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 1,935 2,214 1,985
international Programs Manager Kabul General Manager Kabul General Manager Kabul Finance Officer Kabul Programs Officer Kabul Programs Officer Kabul Educator Kabul Educator Kabul MADC Laison Kabul Gommunity Educator Kabul Gommunity Educator Kabul General Communications Officer Kabul Educator Kabul Educator Kabul Educator Kabul Driver Kabul Driver Kabul Driver Kabul Educator Kabul Class Assistant	11,509 11,704 8,840 4,595 4,604 4,383 4,756 4,219 - 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946 - 464	11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	9.005 8,227 4,195 3,117 4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
cabul General Manager Cabul Finance Officer Cabul Finance Officer Cabul Programs Officer Cabul Programs Officer Cabul Programs Officer Cabul Community Educator Cabul AMOC Liaison Cabul Community Educator Cabul AMOC Liaison Cabul Communications Officer Cabul AMOC Liaison Cabul Educator Cabul Educator Cabul Educator Cabul Educator Cabul Educator Cabul Educator Cabul Driver Cabul Cook Cabul Driver Cabul Cook Cabul Educator Cabul Class Assistant Cabul Class Cabul Cl	11,704 8,840 4,595 4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	11,731 8,695 3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	8,227 4,195 3,117 4,583 4,230 4,061 1,447 2,958 3,134 2,960 2,926 3,011 2,931 1,985 1,985
Kabul Pinance Officer Kabul Operations Officer Kabul Operations Officer Kabul Educator Kabul Educator Kabul Educator Kabul ANOC Liaison Kabul Educator Kabul ANOC Liaison Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Security Guard Kabul Security Guard Kabul Security Guard Kabul Cook Kabul Cook Kabul Prover Kabul Educator Kabul Edusator Kabul Edusator Kabul Edusator Kabul Edas Assistant Kabul Class Assistant	8,840 4,595 4,604 4,383 4,756 4,219 	8,695 3,110 4,747 4,520 5,107 4,341 . 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 . 1,405	9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,278 3,278 3,202 3,156 3,109 2,451 1,618	8,227 4,195 3,117 4,583 4,230 4,061 1,447 2,958 3,134 2,960 2,926 3,011 2,931 1,985 1,985
Kabul Operations Officer Kabul Programs Officer Kabul Programs Officer Kabul Community Educator Kabul ANOC Liaison Kabul ANOC Liaison Kabul ANOC Liaison Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Driver Kabul Educator Kabul Driver Kabul Educator Kabul Class Assistant	4,595 4,604 4,383 4,756 4,219 - 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	3,110 4,747 4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,063 1,893 1,566 653 	5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	4,195 3,117 4,583 4,230 4,061 4,447 2,958 3,134 2,960 2,926 3,011 2,931 2,114 1,985
Cabul Programs Officer Cabul Romannity Educator Cabul Maintenance Officer Cabul Aloc Laison Cabul Community Educator Cabul Aloc Laison Cabul Communications Officer Cabul Educator Cabul Security Guard Cabul Security Guard Cabul Security Guard Cabul Security Guard Cabul Driver Cabul Cook Cabul Cook Cabul Educator Cabul Class Assistant Cabul Class Cabul C	4,604 4,383 4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,072 3,075 2,990 1,888 2,653 946	4,747 4,520 5,107 4,341	4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	3,117 4,583 4,230 4,061
Kabul Educator Kabul Allo Liaison Kabul Maintenance Officer Kabul Allo Cilaison Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Driver Kabul Ocok Kabul Security Guard Kabul Driver Kabul Security Guard Kabul Driver Kabul Security Guard Kabul Houcator Kabul Educator Kabul Houcator Kabul Educator Kabul Class Assistant Kabul Class Fasistant	4,383 4,756 4,219 - 4,601 3,145 2,362 3,145 3,117 3,035 2,990 1,888 2,653 946 -	4,520 5,107 4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	4,583 4,230 4,061 2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
Kabul Community Educator Kabul Maintenance Officer Kabul ANDC Liaison Kabul Communications Officer Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Driver Kabul Cook Kabul Decurity Guard Kabul Driver Kabul Driver Kabul Driver Kabul Educator Kabul Class Assistant Kabul Class Fasistant Kabu	4,756 4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	5,107 4,341 	4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	4,230 4,061 4,447 2,958 3,134 2,960 3,011 2,931 2,214 1,985
Kabul Maintenance Officer Kabul ANOC Liaison Kabul Educator Kabul Educator Kabul Security Guard Kabul Cob Kabul Class Assistant	4,219 4,601 3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946	4,341 4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653 	4,416 4,379 4,300 4,046 3,271 3,248 3,202 3,156 3,109 2,451 1,618	4,061
Kabul ANOC Laison Kabul Communications Officer Kabul Educator Kabul Educator Kabul Educator Kabul Driver Kabul Driver Kabul Driver Kabul Driver Kabul Driver Kabul Educator Kabul Class Assistant		4,818 3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
Kabul Communications Officer Kabul Educator Kabul Security Guard Kabul Security Guard Kabul Security Guard Kabul Cook Kabul Security Guard Kabul Driver Kabul Security Guard Kabul Educator Kabul Class Assistant Kabul Cl	3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946 -	3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	4,300 4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
kabul Educator Kabul Driver Kabul Security Guard Kabul Driver Kabul Security Guard Kabul Security Guard Kabul Security Guard Kabul Driver Kabul Educator Kabul Class Assistant Kabul Class Fasistant Kabul Class F	3,145 2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946 -	3,235 2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	4,046 3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	2,958 3,134 2,960 2,926 3,011 2,931 2,214 1,985
Kabul Educator Kabul Security Guard Kabul Security Guard Kabul Cook Kabul Security Guard Kabul Driver Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Class Assistant Kabul Class Fasistant Kabul	2,362 3,145 3,117 3,072 3,035 2,990 1,888 2,653 946 -	2,378 3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	3,271 3,271 3,248 3,202 3,156 3,109 2,451 1,618	3,134 2,960 2,926 3,011 2,931 2,214 1,985 364
Katul Security Guard Katul Driver Kabul Cook Kabul Security Guard Kabul Security Guard Kabul Educator Kabul Class Assistant Kabul Class Fassistant Kabul Class Fassis	3,145 3,117 3,072 3,035 2,990 1,888 2,653 946 - -	3,298 3,192 3,017 3,207 3,063 1,893 1,566 653	3,271 3,248 3,202 3,156 3,109 2,451 1,618	3,134 2,960 2,926 3,011 2,931 2,214 1,985 364
Kabul Driver Kabul Driver Kabul Security Guard Kabul Driver Kabul Houcator Kabul Houcator Kabul Houcator Kabul Houcator Kabul Houcator Kabul Educator Kabul Educator Kabul Educator Kabul Class Assistant Kabul Class Fasistant Kabul Class Fasist	3,117 3,072 3,035 2,990 1,888 2,653 946	3,192 3,017 3,207 3,063 1,893 1,566 653	3,248 3,202 3,156 3,109 2,451 1,618	2,960 2,926 3,011 2,931 2,214 1,985 364
Kabul Cook Kabul Security Guard Kabul Security Guard Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Class Assistant Kabul Class Fassistant Kabul Volunteers Muzar General Manager Muzar Generations Officer Muzar Operations Officer	3,072 3,035 2,990 1,888 2,653 946 - - 464	3,017 3,207 3,063 1,893 1,566 653	3,202 3,156 3,109 2,451 1,618	2,926 3,011 2,931 2,214 1,985 - 364 1,755
Kabul Security Guard Kabul Educator Kabul Class Assistant Kabul Class Fasistant Kabul Class Fasistan	3,035 2,990 1,888 2,653 946 - - -	3.207 3.063 1.893 1.566 653	3,156 3,109 2,451 1,618 - 1,572	3,011 2,931 2,214 1,985 364 1,755
Kabul Driver Kabul Educator Kabul Educator Kabul HI Cicanor Kabul HI Cicanor Kabul Educator Kabul Class Assistant Kabul Class Fasistant Mazar General Manager Mazar Operations Officer Mazar Operations Officer	2,990 1,888 2,653 946 - - 464	3,063 1,893 1,566 653	3,109 2,451 1,618 - 1,572	2,931 2,214 1,985 364 1,755
Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Educator Kabul Class Assistant Kabul Class Fasistant Mazar General Manager Mazar Operations Officer Mazar Operations Officer	1,888 2,653 946 - - 464	1,893 1,566 653	2,451 1,618 - 1,572	2,214 1,985 - 364 1,755
Adbul Educator Kabul PT Cleaner Kabul Educator Kabul Educator Kabul Class Assistant Mazar General Manager Mazar Operations Officer Mazar Operations Officer	2,653 946 - - 464	1,566 653 1,405	1,618 1,572	1,985 364 1,755
Kathui PT Cicanor Kathui PT Cicanor Kabul Educator Kabul Class Assistant Kabul Volunteers Muzar General Manager Muzar Finance Officer Muzar Operations Officer	946 - - 464	653 1,405	1,572	364 1,755
Kabul Educator Kabul Educator Kabul Class Assistant Kabul Volunteers Muzar General Manager Muzar Finance Officer Muzar Operations Officer	464	1,405		1,755
Kabul Educator Kabul Class Assistant Marar General Manager Marar Finance Officer Marar Operations Officer	- 464			1,755
Kabul Class Assistant Kabul Volunteers Mazar General Manage Mazar Finance Officer Mazar Operations Officer			1,376	
Kabul Class Assistant Kabul Volunteers Muzar General Managei Muzar Finance Officer Muzar Operations Officei			•	
Kabul Class Assistant Kabul Class Assistant Kabul Class Assistant Kabul Class Assistant Kabul Volunteers Mazar General Manager Mazar Finance Officer Mazar Operations Officer	•			302
Kabul Class Assistant Kabul Class Assistant Kabul Class Assistant Kabul Volunteers Mazar General Managei Mazar Finance Officer Mazar Operations Officei	•			302
Kathil Class Assistant Kathil Class Assistant Kathil Volunteers Muzar General Managei Muzar Finance Officer Muzar Operations Officei		. 11	•	
Kabul Class Assistant Kabul Volunteers Mazar General Manager Mazar Finance Officer Mazar Operations Officer	•		•	22
Kabul Volunteers Mazar General Manager Mazar Finance Officer Mazar Operations Officer	•		•	22
Mazar General Manager Mazar Finance Officer Mazar Operations Officer	•		7,074	10 444
Mazar Finance Officer Mazar Operations Officer	9,152	10,751	6,242	6,223
Mazar Operations Officer	6,603	6,660	5,254	6,514
	3,236	3,258	4,820	774
Mazar Educator	5,866	5,908	5,624	5,770
Mazar Programs Officer	5,955	6,000	4,624	5,411
Mazar Educator	3,190	2,875	4,612	3,07
Mazar Educator	3,263	2,811	3,458	3,37.
Mazar Security Guard	3,327	3,695	3,375	3,630
Mazar Community Educator		3,232	3,237	3,13
Mazar Security Guard	3,236 3,454	3,806	3,23,	3,626
Mazar Security Guard	2,325	2,670		65
Mazar Security Guard			3,157	2,568
Mazar Driver	2,444	2,417	2,867	2,78
Mazar Oriver	2,444	2,389	-,00.	1.32
Mazar Driver	2,447	2,389		1,95
Mazar Driver	.,		2,774	1,01
Mazar Cook	3,035	2,993	2,740	2,91
Mazar Educator	3,108	2,756	2,601	2,52
Mazar Maintenance Officer	2,799	· · · · · · · · · · · · · · · · · · ·	2,312	1,81
Mazar Educator	2,502	3,077	2,046	2,03
Mazar Educator	•	2,444	2,046	
Mazar Educator		**.	1,849	•
Mazar Teacher		- 11	1,576	•
Mazar Teacher		. 11	1,156	2,75
Mazar Teacher		. 11	-,	3,05
Mazar Class Assistant	791	1,463		64
Mazar Class Assistant	599	387		98
Mazar Class Assistant	600	: 11		-
Mazar Class Assistant	609	. 11		
Volunteers		. 11		31
P1 Cleaner	942	820		12
Total Personnel	236,164	217,842	251,835	203,684
		- 13		
Insurance for international employees		2,989	2,794 5,213	28 3 78
Holiday flight allowance for directors Total Fringe Benefits	6,024 5,213	4,633		3,78



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Skate & Create

Travel		1	·	
Executive Director	1,043	1,308	1,112	2,657
Deputy Executive Director	521	1,289	•	
Development Director	521	682	556	1,166
Operations Director	1,043	:	1,112	586
Projects Director	1,043	763	1,112	2,395
Programs Director	521	3,178	556	1,513
Developent Manager	521	622	556	758
Operations Manager	521	-	556	1,171
Programs Manager	1,043	679	556	-
Communication Manager	•	585	•	•
In-country Airfare			-	
Kabul-Provinces-Kabul	1,668	1,743	1,668	2,191
Per Diem (Lodging, meal)				
Accommodation for International Employees	11,676	3,493	16,046	7,342
Meals per Diem for International Employees	-	221	2,505	48
Transport - taxi fare	1,751	1,055	12,510	5,597
Fuel	6,172	5.621	7,506	4,265
Repairs and maintenance	3,753	4,847	•	1,261
Vehicle registration renewal	5,.55		-	-,
Misc Travel Expenses	334	570	5,171	1,227
Visas	1,390	1.365	0,2,1	-,
Total Travel	33,521	28,021	51,522	32,177
Total Equipment & Furniture	33,321	10,011	J1,J11	32,2,,
rotal Equipment & Furniture	-	- [-	
Bank Charges	3,002	1,823	3.002	2,233
Events	834	766	1,668	754
Freight	217	405	209	118
Furniture and Fittings	2,085	647	4,170	102
Internet Bandwidth	2,502	3,012	2,502	112
IT and Multi-media Equipment	4,170	5,174	2,085	6.025
		1,285	2,085	599
Leasehold Improvements	2,085	1,203		399
Miscellaneous Equipment (small items)	2 550	ا د د د د	1,551	209
Staff Development	2,669	6,512	2,669	209
Supplies				F2.4
Emergency Student Supplies	751	485	751	524
Learning Supplies - Back to School	-			
Learning Supplies - General	3,711	2,813	3,704	3,480
Printing & Stationery	2,502	926	2,502	1,393
Telephone	1,918	2,237	1,918	1,956
Water	459	325	584	538
Total Supplies	26,905	26,410	29,400	18,043
Auditors	5,560	5,039	5,908	5,206
Accounting Services	2,084	284	2,774	848
Independent Contractors	834	- !!	834	2,792
Total Contractual	8,478	5,323	9,516	8,846
		1		
Cleaning	1,735	848	1,735	937
Food	2,814	2,631	3,440	2,538
Gas - Heating and Cooking	1,626	1,239	1,626	1,005
Power	2,502	3,852	2,377	5,133
Repairs and Maintenance	2,168	1,981	2,168	4,634
Extraordinary Item	•	- 11	•	6,255
Total Other Direct Costs	10,845	10,551	11,346	20,502
Total Direct Cost	327,150	295,769	361,626	287,327
•		!		
Indirect Expenses	85,281	76,454	96,537	74,048
Total Evacaditura	413 434	377 222	AED 163	261 275
Total Expenditure	412,431	372,223	458,163	361,375



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Back to School

Description	Budget Actual		Budget Actual	
8	USD		USD	
	2017		201	6
Income		1		
Deferred Grant Income: Finnish Embassy		il		(8,183)
Grants Received - Blossom Hill				6,250
Grants Received - Brooks Foundation	!	20,702		1
Grants Received - Google		10,000		1
Grants Received - Swedish Postcode		10,000		
Unspent Grant 2016 - SDC		83,415		
Grants Received - SDC		17,136		26,673
Grants Received - Danish Embassy				
Grants Received - Skateistan gGmbH		i		112,014
	-	141,253	-	136,754
Expenditures				į
Personnel				
International Executive Director	5,369	5,346	10,273	10,789
International Development Director	2,337	1,132	4,259	-
International Operations Director	· -	- 1	4,073	2,377
International Projects Director	5,709	5,635	4,165	5,312
International Programs Director	5,709	5,669	4,172	5,291
International Developent Manager	4,988	3,087	2,468	1,356
International Operations Manager	3,705	· ·	2,926	-
International Programs Manager	4,090	3,980	1,851	-
Kabul General Manager	3,982	4,169	3,903	3,200
Kabul Finance Officer	3,142	3,090	3,307	2,924
Kabul Operations Officer	1,633	1,105	1,867	1,491
Kabul Programs Officer	1,636	1,687	1,771	1,108
Kabul Educator	1,558	1,606	1,631	1,629
Kabul Community Educator	1,690	1,815	1,598	1,503
Kabul Maintenance Officer	1,499	1,543	1,569	1,443
Kabul ANOC Liaison	-	-	1,556	-
Kabul Communications Officer	1,635	1,712	1,528	1,580
Kabul Education Coordinator	1,118	1,150	1,438	-
Kabul Sport Educator	839	845	1,163	1,051
Kabul Security Guard	1,118	1,172	1,163	1,114
Kabul Driver	1,108	1,134	1,154	1,052
Kabul Cook	1,092	1,072	1,138	1,040
Kabul Security Guard	1,079	1,140	1,122	1,070
Kabul Driver	1,063	1,088	1,105	1,042
Kabul Educator	671	673	871	787
Kabul Educator	943	556	575	706
Kabul PT Cleaner	336	232		
Kabul Educator	-	-	559	130
Kabul Educator	-	-	560	624
Kabul Class Assistant	165	499	<u> </u>	161_



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Back to School

r::	7			
Kabul Class Assistant	165	412	-	107
Kabul Class Assistant	-	-	-	3
Kabul Class Assistant	-	-	-	8
Kabul Class Assistant	-	-	-	8
Kabul Class Assistant	-	-	-	_4
Volunteers	-	-	-	158
Mazar General Manager	3,253	3,821	2,514	2,212
Mazar Finance Officer	2,347	2,367	2,218	2,315
Mazar Operations Officer	1,150	1,158	1,867	275
Mazar Educator	2,085	2,100	1,713	2,051
Mazar Programs Officer	2,116	2,132	1,643	1,923
Mazar Educator	1,134	1,022	1,643	1,092
Mazar Educator	1,160	999	1,639	-
Mazar Security Guard	1,182	1,313	1,232	1,290
Mazar Community Educator	1,150	1,149	1,200	1,114
Mazar Security Guard	1,228	1,353	1,150	1,289
Mazar Security Guard	826	949		232
Mazar Security Guard	-	-	-	913
Mazar Driver	868	859	1,126	990
Mazar Driver	868	849	1,019	470
Mazar Driver	870	849	-	694
Mazar Driver	-	-	-	361
Mazar Cook	1,079	1,064	986	1,035
Mazar Educator	1,105	979	974	897
Mazar Maintenance Officer	995	-	924	645
Mazar Educator	889	1,093	822	723
Mazar Educator	-	869	727	-
Mazar Educator	-		727	-
Mazar Educator	_	-	657	-
Mazar Educator			560	978
Mazar Educator	1		411	1,086
Mazar Class Assistant	281	520	-	229
Mazar Class Assistant	213	137	i -	350
Mazar Class Assistant	213	-	1	
Mazar Class Assistant	216	- 1	1	
Volunteers		-	-	110
Mazar PT Cleaner	335	292	} -	46
Total Personnel	83,942	77,423	89,517	72,388
Insurance for international employees	2,141	1,062	993	102
Holiday flight allowance for directors	1,853	1,647	1,853	1,346
Total Fringe Benefits	3,994	2,709	2,846	1,448



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Back to School

Travel				
		_		
Executive Director	371	465	395	944
Deputy Executive Director	185	458		- 11
Development Director	185	242	198	414
Operations Director	371		395	208
Projects Director	371	271	395	851
Programs Director	185	1,129	198	538
Developent Manager	185	221	198	270
Operations Manager	185		198	416
Programs Manager	371	241	198	•
Communication Manager	-	208		
In-country Airfare	_	-	-	-
Kabul-Provinces-Kabul	592	619	593	779
Per Diem (Lodging, meal)	-	-	-	-
Accommodation for International Employee	4,150	1,241	5.703	2,609
Meals per Diem for International Employees	.,	79	890	17
Transport - taxi rides	622	375	-	-
Fuel	2,193	1,998	4,446	1,989
Repairs and maintenance	1,334	1,723	2,668	1,516
Vehicle registration renewal	_,_,	-,,	-,	448
Misc Travel Expenses	119	203	-	-
Visas	494	485	1,838	436
Total Travel	11,913	9,958	18,313	11,435
Total Equipment & Furniture	-	-	-	-
Bank Charges	1,067	648	1,067	794
Events	296	272	593	268
Freight	77	144	74	42
Furniture and Fittings	741	230	1,482	36
Internet Bandwidth	889	1,071	889	40
IT and Multi-media Equipment	1,482	1,839	741	2,141
Leasehold Improvements	741	457	741	213
Miscellaneous Equipment (small items)		}	551	-
Staff Development	948	2,314	948	74
Supplies				
Emergency Student Supplies	267	121	267	186
Learning Supplies - Back to School	4,404	3,706	7,680	3,471
Learning Supplies - General		-	-	· -
Printing & Stationery	889	329	889	495
Telephone	682	795	682	695
Water	163	116	207	191
Total Supplies	12,646	12,042	16,811	8,646



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Back to School

Auditors	1,975	1,791	2,100	1,850
Accounting Services	741	101	986	302
Independent Contractors	296	-	296	992
Total Contractual	3,012	1,892	3,382	3,144
Cleaning	617	302	617	333
Food	7,750	7,244	9,472	6,990
Gas - Heating and Cooking	578	440	578	357
Power	888	1,369	845	1,824
Repairs and Maintenance	770	704	771	1,647
Extraordinary Item	- 1	-	-	2,223
Total Other Direct Costs	10,603	10,059	12,283	13,374
Total Direct Cost	126,110	114,083	143,152	110,435
Indirect Expenses	30,309	27,171	34,309	26,316
Total Expenditure	156,419	141,254	177,461	136,751



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Youth Leadership

Description		Budget Actual		Budget Actual		
	2017	USD		USD		
Income	2017		2016			
Grants Received - US Embassy	1 .	31,029		30,12		
	•	31,029		30,122		
Expenditures	t .					
Personnel						
International Executive Director	1,249	1,243	2,389	2,509		
International Development Director	547	265	996	558		
International Operations Director International Projects Director	1,340	1,323	956 978	1,247		
International Projects Director	1,340	1,323	980	1,242		
International Developent Manager	1,171	725	579	318		
International Operations Manager	870	:	687	•		
International Programs Manager	960	934	435	-		
Kabul General Manager	935	979	916	752		
Kabul Finance Officer	738	726	777	687		
Kabul Operations Officer	383	260	438	350		
Kabul Programs Officer	384	396	416	260		
Kabul Educator	366	377	383	382		
Kabul Community Educator	397	426	375	35:		
Kabul Maintenance Officer	352	362	368	339		
Kabul ANOC Liaison	384	20-	365	371		
Kabul Communications Officer	262	402 270	359 338	3/1		
Kabul Education Coordinator	197	198	273	247		
Kabul Sport Teacher and Cleaner Kabul Security Guard	262	275	273	26:		
Kabul Driver	260	266	271	247		
Kabut Cook	256	252	267	244		
Kabul Security Guard	253	268	263	25		
Kabul Driver	250	256	259	245		
Kabul Educator	158	158	205	185		
Kabul Educator	221	131	135	166		
Kabul PT Cleaner	79	54				
Kabul Educator		•	131	30		
Kabul I ducator		•	132	146		
Kabul Class Assistant	39	117		38		
Kabul Class Assistant	39	97	•	25		
Kabul Class Assistant	1 .	•	•			
Kabul Class Assistant		-	•			
Kabul Class Assistant	1 .	•	•			
Kabul Class Assistant	•	-	•			
Volunteers	764		in in	31 519		
Mazar General Manager	764 551	897	590	54		
Mazar Finance Officer Mazar Operations Officer	270	556 272	521 438	6		
Mazar Educator	490	493	402	48		
Mazar Programs Officer	497	501	386	45		
Mazar Educator	266	240	386	25		
Mazar Educator	272	235	385			
Mazar Security Guard	278	308	289	30		
Mazar Community Educator	270	270	282	26		
Mazar Security Guard	288	318	270	30		
Mazar Security Guard	194	223		5		
Mazar Security Guard		•	·	21		
Mazar Driver	204	202	264	23		
Mazar Driver	204	199	239	11		
Mazar Driver	204	199		16		
Mazar Driver		•	ll :	. 8		
Mazar Cook	253	250	232	24		
Mazar Educator	259	230	229	21		
Mazar Maintenance Officer	234 209	257	217 193	15 17		
Mazar Educator Mazar Educator	209	257	193			
	1 :	204	171			
Mazar Educator Mazar Educator		:	154			
Mazar Educator		-	132	23		
Mazar Educator		-	1 96	25		
Mazar Class Assistant	66	122	.**	5		
Mazar Class Assistant	50	32	ll •	8		
Mazar Class Assistant	50					
Mazar Class Assistant	51	•	11.			
Volunteers	79	68	IP •			
Mazar PT Cleaner			•			
Total Personnel	19,695	18,167	20,991	16,97		
			II	_		
Insurance for international employees	503	249	233			
				31 34		
Holiday Hight allowance for directors Total Fringe Benefits	435 938	387 636	435 668			



AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION PROJECT WISE INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 31, 2017

Project: Youth Leadership

Description	Budget	Actual	Budget	Actual
	USD		USD	
	2017		2016	
Travel	}	- 1		
International Travel Executive Director	87	109	93	222
Deputy Exceptive Director	44	108	- 73	222
Development Director	44	57	46	97
Operations Director	87	."	93	49
Projects Director	87	64	93	200
Programs Director	1 44	265	46	126
Developent Manager	44	52	46	63
Operations Manager	44		46	98
Programs Manager	87	57	46	
Communication Manager		49		
In-country Airfare		.		-
Kabul Provinces-Kabul	139	145	139	183
Per Diem (Lodging, meal)		·	•	
Accommodation for International Employees	974	292	1,339	613
Meais per Diem for International Employees	•	18	209 م	4
Transport - taxi rides	146	88		-
(uel	515	469	1,044	467
Repairs and maintenance	313	404	626	356
Vehicle registration renewal		·	•	105
Misc Travel Expenses	28	48	•	•
Visas	1 116	114	432	102
Total Travel	2,799	2,339	4,298	2,685
Total Equipment & Furniture	-	-	•	-
Bank Charges	251	152	251	186
Events	70	64	139	63
Freight	18	34	17	10
Furniture and Fittings	174	54	348	8
Internet Bandwidth	209	251	209	9
11 and Multi-media Equipment	348	432	174	503
Leasehold Improvements	174	107	174	50
Miscellaneous Equipment (small items)	1 :		129	•
Staff Development	223	543	223	17
Supplies	1	اا ۔۔ ٔ	•	٠
Emergency Student Supplies	63	29	63	44
tearning Supplies - Back to School	i.,	:		
Learning Supplies - General	296	225	296	278
Printing & Stationery	209 160	77 187	209 160	116 163
Telephone Water	38	107	49	45
Total Supplies	2,233	2,182	2,441	1,492
1.000.001,000		<u></u>	*/***	
Auditors	464	421	493	434
Accounting Services	173	24	232	71
Independent Contractors	10	·	70	233
Total Contractual	707	445	795	738
		}	()•	
Cigaring	145	71	145	79
Food	235	220	288	212
Gas - Feating and Cooking	136	103	136	84
Power	208	321	198	428
Repairs and Mointenance	181	165	181	387
i straordinary item	905	880	948	522 1,711
Total Other Direct Costs	905	880	948	1,711
Total Direct Cost	27,277	24,649	30,141	23,943
	7,117	6,380	8,056	6,180
Indirect Expenses	,,	· I		

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