



Building a better working world

Afghanistan Skateboarding Training Organisation (ASTO)

Audited Financial Statements

For the year ended 31 December 2016

Ernst & Young Ford Rhodes Sidat Hyder Chartered Accountants House 1013, Street 2 Shirpoor Road, Kabul Afghanistan

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> KB/130/2017 31 March 2017

The Board of Directors (the Board)
Afghanistan Skateboarding Training Organization (ASTO) (the Organisation)
Kabul, Afghanistan

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

Dear Sirs.

We are pleased to enclose our draft audit report on the draft financial statements, prepared by the management of the Organisation for the above year, initialled by us only for identification purposes. We shall be pleased to sign and issue our report, with or without modification after:

- the financial statements have been approved by the Board and these are amended to incorporate adjustments and / or disclosures, if any, as may be approved by the Board;
- (b) the financial statements have been signed by the Executive Director and Deputy Executive Director of the Organisation duly authorized by the Board in this behalf and we have seen / received:
 - i. a certified true copy of the Board's minutes of meeting approving the financial statements and the following items, which may include the amounts already approved by the Board from time to time, however included here for completeness purposes:

		Notes to the financial statements	Amount in (USD)
-	grant received	9	706,350
-	contribution (in kind) received	9	4,169
*	additions to the property and equipment - at cost disposal of property and equipment - at NBV	5	17,252
	(having cost of USD 1,310 and sale proceeds of	5	
	USD 2,350)		746

- ii. transactions with related parties as disclosed in note 15 to the accompanying financial statements:
- iii. the Board approval, authorizing Executive Director and Deputy Executive Director to sign the Financial Statements for the year ended 31 December 2016; and
- iv. general representation letter duly signed by the Executive Director and Deputy Executive Director of the Organisation on the lines of a draft provided to the management.



RESPONSIBILITIES OF THE AUDITORS AND THE MANAGEMENT IN RELATION TO THE FINANCIAL STATEMENTS

2.1 The responsibilities of the independent auditors in a usual examination of financial statements are stipulated in International Standards on Auditing (ISA).

While the auditors are responsible for forming and expressing their opinion on the financial statements, the responsibility for preparation of such financial statements is primarily that of the management. The management's responsibilities include causing the maintenance of adequate accounting records and internal controls, the selection and application of accounting policies, safeguarding of the assets of the Organisation and prevention and detection of frauds and irregularities. The audit of the financial statements does not relieve the management of its responsibilities. Accordingly, our examination of books of account and records should not be relied upon to disclose all errors or irregularities.

3. RELATED PARTY TRANSACTIONS

We have been informed by the management that there were no transactions with related parties during the year other than those disclosed in note 15 and / or elsewhere to the accompanying financial statements.

4. CONTINEGNCIES AND COMMITMENTS

We have been informed by the management that there were no contingencies and commitments as of the balance sheet date other than those disclosed in note 11 and / or elsewhere to the accompanying financial statements.

5. FRAUD AND ERRORS

We have been informed by the management of the Organisation that to the best of their knowledge there have been no instances of frauds or irregularities during the year ended 31 December 2016.

We would like to inform the Board that unless we have signed the auditors' report on the enclosed financial statements, the same shall remain and deemed be unaudited.

We place on record our appreciation of the courtesy and co-operation extended to us by the management during the course of the audit.

Yours faithfully Exast 7 you for Reds Scald. 14yda

TF/AB/NH

Encls: As above



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INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF DIRECTORS

Opinion

We have audited the financial statements of the Afghanistan Skateboarding Training Organisation (the Organisation), which comprise the statement of financial position as at 31 December 2016, and the statement of income and expenditure, statement of changes in fund and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at 31 December 2016, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRSs for SME) as issued by the International Accounting Standards Board.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Afghanistan, and have fulfilled our other responsibilities under those ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

We draw attention to note 13 to the financial statements: (a) which include budget figures which have not been subject to any audit procedure; and (b) the classification, disclosure and related budget items are in accordance with the stipulations of donor agreements. Our opinion is not qualified in respect of these matters.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs for SMEs and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process. $\mathcal{F}^{\mu s}$



Auditor's Responsibilities for the Audit of the Financial Statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Chartered Accountants & CA

Place: Kabul, Afghanistan

Engagement Partner: Tarig Feroz Khan

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2016

ASSETS	Note	2016 US\$	2015 US\$
NON-CURRENT ASSETS			
Property and equipment Due from related parties	5	473,243 86,212 559,455	564,727 103,356 668,083
CURRENT ASSETS			
Cash and bank balances Inventory Grants receivable Prepayments and other receivables Current account with head office	7 8 9	7,155 2,719 165,759 855 318,161 494,649	47,549 2,890 227,246 1,779 109,890 389,354
FUND AND LAIBILITIES			
FUND Accumulated fund		668,120	593,396
NON-CURRENT LIABILITIES Deferred grant	9	376,292	455,880
CURRENT LIABILITIES Accrued liabilities	10	9,692	8,161
		1,054,104	1,057,437
CONTINGENCIES AND COMMITMENTS	11		

The annexed notes 1 to 18 form an integral part of these financial statements.

EXECUTIVE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016 US \$	2015 US \$
INCOME			
Grant income General donations Income from sale of branded items - net Other Income	9	741,534 3,750 305 1,753	936,667 3,954 1,420
EXPENDITURE		747,342	942,041
Salaries and other benefits Travelling and visa cost Learning material Utilities Vehicle fuel Printing and stationery Rent Repairs and maintenance Office equipment Audit and consulting fees Bank charges Depreciation Exchange (loss)/gain Others	14	399,991 32,941 9,344 38,462 8,052 2,346 15,880 9,758 622 32,187 3,478 107,990 (486) 11,081	419,689 26,424 22,571 47,647 13,698 3,775 25,210 17,974 3,436 13,347 4,393 112,019 2,988 23,182 730,377
Surplus for the year	-	74,724	211,664

The annexed notes 1 to 18 form an integral part of these financial statements.

EXECUTIVE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF CHANGES IN FUND FOR THE YEAR ENDED 31 DECEMBER 2016

	Accumulated fund US \$
Balance as at 31 December 2014	381,732
Surplus for the year	211,664
Balance as at 31 December 2015	593,396
Surplus for the year	74,724
Balance as at 31 December 2016	668,120

The annexed notes 1 to 18 form an integral part of these financial statements.

EXECUTIVE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016 US\$	2015 US\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus for the year		74,724	211,664
Adjustments for: Depreciation Deferred grant (Gain)/loss on sale of property and equipment Surplus before working capital changes	5 9	107,990 (79,588) (1604) 101,522	112,019 (105,746) 7,206 225,143
Decrease/(Increase) in inventory Decrease in prepayments and other receivables Decrease/(increase) in grant receivables Increase / (decrease) in accounts payable Net cash generated from / (used in) operating activities	9	171 924 61,487 1,531 165,635	(891) 4,563 (222,447) (8,566) (2,198)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property and equipment Proceed from sale of property and equipment Net cash used in investing activities	5	(17,252) 2,350 (14,902)	(58,919) (58,919)
CASH FLOWS FROM FINANCING ACTIVITIES Due from related parties	2	(191,127) (191,127)	44,133 44,133
NET DECREASE IN CASH AND CASH EQUIVALENTS		(40,394)	(16,984)
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR		47,549	64,533
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	7	7,155	47,549

The annexed notes 1 to 18 form an integral part of these financial statements.

EXECUTIVE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. INFORMATION ABOUT THE ORGANISATION

Afghanistan Skateboarding Training Organization ("the Organisation") is a non-government organization registered with the Ministry of Economy of Islamic Republic of Afghanistan as of 02 July 2009 under license no. 1442. The Organisation provides the skateboarding training and basic education to children, and sells sports equipment and clothing under brand name of "Skateistan". The registered office of the Organisation is situated at Skateistan Park, behind Ghazi Stadium, District 16 Kabul, Afghanistan.

2. BASIS OF PREPARATION

2.1 Statement of compliance

The financial statements of the Organisation have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) as issued by the International Accounting Standards Board (IASB). The Organisation qualifies as a small and medium-sized Organisation due to relatively small size and less complex nature of operations.

2.2 Basis of measurements

The financial statements have been prepared on a historical cost basis.

2.3 Functional and presentation currency

The financial statements are presented in United States Dollar (US \$) which is also the Organisation's functional currency as well as presentation currency. Transactions in currencies other than US \$ are converted into US \$ at the official spot rate prevailing on the date of the transaction. Monetary assets and liabilities denominated in currencies other than US \$ are remeasured at the exchange rate prevailing at the statement of financial position date. Exchange gain or loss if any, arising from the remeasurement of monetary assets and liabilities, is recognised in the statement of income and expenditure.

3. SIGNIFICANT ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of these financial statements in conformity with the International Financial Reporting Standards for Small and Medium size Entities (IFRSs-SMEs) requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgment about carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which estimates are revised if the revision affects only that year, or in the year of the revision and any future year affected.

Judgments made by the management in the application of IFRSs SMEs that have significant effect on the financial statements and significant estimates are discussed in the ensuing paragraphs.

3.1 Property and equipment

The Organisation reviews the useful lives and residual values of property and equipment on the reporting date. Any change in the estimates in future years might affect the carrying amounts of the respective items of property, and equipment with a corresponding effect on the depreciation charge and impairment.

3.2 Provision for doubtful receivables

The Organisation reviews its doubtful receivables at each reporting date to assess whether provision for impairment is required. In particular, judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of provision required. Such estimates are based on assumptions about a number of factors and actual results may differ, resulting in future change to the provisions.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

4.1 Property and equipment and depreciation

Property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. Full year depreciation is charged in the year of addition while no depreciation is charged in the year of disposal. The annual rates used for the depreciation of property and equipment are disclosed in the respective note to the financial statement.

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

4.2 Impairment of assets

At each reporting date, property and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in income and expenditure account.

4.3 Inventory

Inventory items are stated at the lower of cost and net realisable value (selling price less costs to complete and sell). The cost of inventory items that are not ordinarily interchangeable is recognised using specific identification of individual costs. For other items that are interchangeable, cost is determined using the weighted average method.

4.4 Income

Grant income

Grant income is recognised in the period in which the performance conditions imposed by the grantor are met.

Donations

Donations are recognized on receipt basis.

Income from sale of branded items

Income from sale of branded items is recognized on the delivery of these to customers and proceeds from sale are realized.

Donations in kind

Donations in kind are measured at the fair value of the donated items received.

4.5 Cash and cash equivalents

Cash and cash equivalents for the purpose of cash flow statement comprise cash in hand and at bank

CY PASH

4.6 Prepayments and other receivables

After initial measurement these are carried at amortized cost less any allowance for impairment. Gains and losses are recognized in the statement of income and expenditure when the prepayments and other receivables are derecognized or impaired.

4.7 Accrued liabilities

Accrued liabilities are carried at cost which is the fair value of the consideration to be paid in future for goods and services received.

4.8 Taxation

Organisation is exempt from income tax as per Article 10 of the Income Tax Law of Afghanistan. Accordingly provision for income tax has not been made in these financial statements.

5. PROPERTY AND EQUIPMENT

		Lease hold improvements	Vehicles		Sports equipment	fixture	
Cost				US \$			
As at 1 January 2015 Additions	667,579	32,749 13,778	61,650 36,000				854,319 58,919
Disposals			(5,500)	(13,566)		(282)	(19,348)
As at 31 December 2015 Additions Disposals	667,579	412	3,047	11,914		1,219	893,890 17,252 (1,310)
As at 31 December 2016	668,239	46,939	94,512	34,897	5,642	59,603	909,832
Accumulated depreciation	n						
As at 1 January 2015 Charge for the year	142,334 66,758		16,792 23,036				229,286 112,019
On disposals			(2,750)	(9,298)	-	(94)	(12,142)
As at 31 December 2015 Charge for the year On disposals As at 31 December	209,092	4,694	23,627 (346)	6,828 (213)	-	6,017 (5)	329,163 107,990 (564)
2016	275,916	13,093	60,359	26,188	5,641	55,392	436,589
Carrying amount							
As at 31 December 2015	458,487	38,128	55,072	4,030	1	9,009	564,727
As at 31 December 2016	392,323	33,846	34,153	8,709	1	4,211	473,243
Annual depreciation rates	10%	10%	25	% 33.33%	50%	25%	PRSH

DUE FROM RELATED PARTIES

Related parties include Skateistan gGmbH, Skateistan International UG and Skateistan e.V by virtue of common directorship and Oliver Percovich (Executive Director and the Founder). The following are receivable balances from related parties:

		2016 US\$	2015 US\$
Oliver Percovich	6.1	23,469	33,050
Skateistan International UG	6.2	62,743	70,306
Current account with head office	6.3	318,161	109,890
	_	404,373	213,246
Current account with head office - classified as current asset		(318, 161)	(109,890)
		86,212	103,356

- 6.1 Represents interest free and unsecured loan to Oliver Percovich which was issued on 11 April 2012 for the purposes of founding the international Head Office Skateistan gGmbH which is a non-profit registered Organisation in Germany. The loan is repayable on demand.
- 6.2 Represents transfer of ownership of Skateistan books and royalty received on behalf of the Organisation. Skateistan International UG is a registered Organisation in Germany. This is interest free loan which is repayable on demand. The loan is secured by the books owned by Skateistan International UG.
- 6.3 Represents funds held by the Skateistan Head Office on behalf of the Organisation and various expenses paid for on behalf of the Organisation. Funds are transferred to the Organisation as needed to cover costs of operations.

7.	CASH AND BANK BALANCES	2016 US\$	2015 US \$
	Cash in hand Cash at bank - current accounts	1,073 6,082 7,155	485 47,064 47,549
8.	Inventory		
	T Shirts Hoodies Scarves Books Bags Stickers Painting Pictures	2,176 23 114 76 103 - 227 2,719	1,887 23 68 116 113 456 227 2,890

9. GRANTS RECEIVABLES/ DEFERRED GRANT

	Ope	ning			Clos	ing
			Received	Income Recognised		
			during	during the		
	Receivable	Deferred	the year	year	Receivable	
As at 31 December 2016				US \$		
Mazar building	9	420,000		60,000		360,000
Grant from Blossom Hill	2	6,250		6,250	-	
School Bus from GIZ	12	27,501	**	13,750	-	13,751
Grant from Finnish Embassy	11,394	*	3,211	(8,183)	1	
Grant from US Embassy	41,725	2	181,125	266,054	126,654	
Grant from Swiss Agency for						
Cooperation and Development	174,127	5	410,000	274,978	39,105	
Grants from Skateistan gGmbH - a						
related party	-	2	112,014	112,014	-	
Contributions in kind		2,129	4,169	16,671	-	2,541
	227,246	455,880	710,519	741,534	165,759	376,292
As at 31 December 2015						
Mazar building		480,000	3.43	60,000		420,000
Grant from Blossom Hill	×	-	25,000	18,750	-	6,250
School Bus from GIZ	-	41,251	-	13,750	(7)	27,501
Grant from Finnish Embassy	Χ.	32,340	43,925	80,964	11,394	-
Grant from US Embassy			224,329	266,054	41,725	
Grant from Swiss Agency for Cooperation and Development	4,799	. *	180,000	349,328	174,127	
Grants Received - Skateistan USA Grant from Skateistan e.V - a	-		20,000	20,000	-	
related party	9	121	21 /11	21 411		
Grants from Skateistan gGmbH - a			31,411	31,411		
related party	_		64,761	61761		
Contributions in kind	-	8,035	25,743	64,761	-	2 1 2 0
Contributions in thing	4,799	561,626	615,169	31,649 936,667	227,246	2,129 455,880
						100,000
				2016 US \$	2015 US\$	
10. ACCRUED LIABILITIES					55 0	
Audit fee				7,400	6,	900
Accruals			_	2,292	1,	261
			_	9,692	8,	161

11. CONTINGENCIES AND COMMITMENTS

There were no contingencies or commitments as of balance sheet date that are required to be disclosed in the financial statements.

L	166 174	36 13 3 14 67	476 (171) 305 16 (\$ 2,890 2,719) 171 1,379 6,754 0,122 4,363 2,618 Budget	\$
Budget	13.1 13.2 13.3 13.4 Actua US \$	36 13 31 467 67	2,890 2,719) 171 1,379 6,754 0,122 4,363 2,618 Budget	US \$ 1,999 1,425 (2,890) 534 405,191 155,978 33,783 135,425 730,377 Actual \$ 15
Budget	13.2 13.3 13.4 Actual	36 13 31 467 67	2,890 2,719) 171 1,379 6,754 0,122 4,363 2,618 Budget	1,999 1,425 (2,890) 534 405,191 155,978 33,783 135,425 730,377 Actual \$
Budget	13.2 13.3 13.4 Actual	36 13 31 467 67	1,379 6,754 0,122 4,363 2,618	1,425 (2,890) 534 405,191 155,978 33,783 135,425 730,377 Actual \$
Budget	13.2 13.3 13.4 Actual	36 13: 3: 14 67: al	171 1,379 6,754 0,122 4,363 2,618 Budget	(2,890) 534 405,191 155,978 33,783 135,425 730,377 Actual \$
Budget	13.2 13.3 13.4 Actual	13 3 14 67 al	6,754 0,122 4,363 2,618 Budget	155,978 33,783 135,425 730,377 Actual \$15
L	13.2 13.3 13.4 Actual	13 3 14 67 al	6,754 0,122 4,363 2,618 Budget	155,978 33,783 135,425 730,377 Actual \$15
L	13.2 13.3 13.4 Actual	13 3 14 67 al	6,754 0,122 4,363 2,618 Budget	155,978 33,783 135,425 730,377 Actual \$15
L	Actual Ac	14 67. al	4,363 2,618 Budget	135,425 730,377 Actual \$15
L	Actual Ac	67. al 5,254 [4,064 8,750]	2,618 Budget US S	730,377 Actual \$15
L	166 174	5,254 1,064 3,750	Budget	Actual \$ 15
L	166 174	5,254 1,064 3,750	US S	186,397
L	166 174	5,254 1,064 3,750	US S	186,397
	166 174 3	1,064 3,750		186,397
-	174	1,064 3,750	-	
-	174	1,064 3,750	-	
			-	-
-	344	205		
		1,373		429,681
		.,0.0		127/002
28,908	30	,360	28,908	28,567
11,937	1	-	11,937	937
11,459		,687	11,459	10,323
11,720		1,948	11,720	12,176
11,738		1,888	11,739 6,943	10,977 6,463
6,943	3	,015	8,234	7,816
				-
10,981	9	,005	10,981	10,833
9,305			9,305	9,065
	1 20			4 720
				4,729 4,328
	7			3,931
			4,416	4,192
4,379		-	4,379	3,964
4,300	4	1,447	4,300	4,064
		0.50		3,181
	19.0			2,733 3,134
				3,020
			3,202	2,982
3,156	1	3,011	3,156	3.042
3,109	2	2,931	3,109	2,968
	5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156	5,208 10,981 9,305 5,254 4,982 4,589 4,497 4,416 4,379 4,300 4,046 3,271 3,271 3,248 3,202 3,156	5,208 10,981 9,305 9,305 8,227 5,254 4,195 4,982 3,118 4,589 4,589 4,497 4,416 4,379 4,300 4,447 4,046 3,271 2,958 3,271 3,134 3,248 2,960 3,202 2,926 3,156 3,011	5,208 - 5,208 10,981 9,005 10,981 9,305 8,227 9,305 5,254 4,195 5,254 4,982 3,118 4,982 4,589 4,583 4,589 4,497 4,230 4,497 4,416 4,061 4,416 4,379 - 4,379 4,300 4,447 4,300 4,046 3,271 3,271 3,271 3,134 3,271 3,248 2,960 3,248 3,202 2,926 3,202 3,156 3,011 3,156

Description	D		_	
	Budget	Actual	Budget	Actual
		S \$		
Kabul Sport Teacher and Cleaner	2,451	16	1	15
Kabul Sport Teacher and Cleaner	1,618	2,214 1,985	2,451	2,424
Kabul Classroom Teacher and Media Assistant	1,572	364	1,618 1,572	1,473
Kabul Teacher	1,576	1,755	1,576	1,616
Class Assistant	1,510	454	1,576	328
Class Assistant	-	302	_	571
Class Assistant	- 1	9	-	331
Class Assistant	-	22	-	331
Class Assistant	- 1	22	-	457
Class Assistant	- 1	10	-	417
Volunteers	-	444	-	236
Mazar Site Manager	7,074	6,223	7,074	6,611
Mazar Finance Officer	6,242	6,514	6,242	6,463
Mazar Operations Officer Mazar Sports Coordinator	5,254	774	5,254	-
Mazar Programs Officer	4,820	5,770	4,820	5,360
Mazar Education Coordinator	4,624	5,411	4,624	3,109
Mazar Student Administrator	4,624	3,073	4,624	2,804
Mazar Security Guard	4,612 3,468	2 6 2 0	4,612	3,262
Mazar Student Support Officer	3,400	3,630 3,135	3,468 3,375	3,836 3,137
Mazar Security Guard	3,237	3,626	3,237	3,640
Mazar Security Guard	-	653	-	199
Mazar Security Guard	-	2,568	-	200
Mazar Driver	3,167	2,787	3,167	2,837
Mazar Driver	2,867	1,322	2,867	3,205
Mazar Driver	- 1	1,954	-	182
Mazar Cook	0 774	1,015		182
Mazar Cook Mazar Sport Teacher and Cleaner	2,774	2,912	2,774	2,932
Mazar Maintenance Officer	2,740	2,525	2,740	2,092
Mazar Sport Teacher and Cleaner	2,601	1,816 2,035	2,601	2,212 1,353
Mazar Sport Teacher and Cleaner	2,046	2,033	2,046	283
Mazar Sport Teacher and Cleaner	2,046	_	2,046	253
Mazar Teacher	1,849	-	1,849	2,239
Mazar Teacher	1,576	2,752	1,576	2,105
Mazar Teacher	1,156	3,057	1,156	1,789
Mazar Security Guard	-	-	-	2,905
Mazar Security Guard	-	-	-	1,725
Class Assistant		644		1,017
Class Assistant		985		536
Volunteers PT Cleaner		310 129		261
Total Personnel	251,834		251,835	218,338
Total Fersonia	232,004	200,000	201,000	210,550
Insurance for international employees	2,793	288	2,794	2,956
Holiday flight allowance for directors	5,213	3,787	5,213	3,783
Total Fringe Benefits	8,006	4,075	8,007	6,739
Tanad				
Travel International Travel				
Executive Director	1,112	2,657	1,112	1,265
Development Director	556	1,166	556	443
Operations Director	1,112	586	1,112	1,419
HR Director	1,112	2,395	1,112	279
Programs Director	556	1,513	556	
Development Manager	556	758	556	7
Operations Manager	556	1,171	556	OS M
				CHAR! M

Programs Manager	Description	Budget	Actual	Budget	Actual
Programs Manager Kabul-Provinces-Kabul Total Direct Cost T					
Programs Manager					
Accommodation for International Employees 16,046 7,342 16,046 12,095 Meals per Diem for International Employees 2,505 48 2,505 1,064 10,064 12,095 12,510 10,064 12,095 12,510 10,064 12,095 12,510 10,064 12,095 12,510 12,517 1,069 13,574 1,668 75,41 1,668 75,41 1,668 75,41 1,668 7,540 1,668 1,024 1,		556	-	The second control of the latest	-
Meals per Diem for International Employees 2,505 Fuel 48 12,505 5,598 1,064 12,510		1,668	2,191	1,668	2,143
Fuel 12,510 5,598 12,510 9,519 Repairs and maintenance 7,506 7,506 7,506 7,522 3,664 Visas 5,171 1,227 5,171 1,969 Total Travel 51,522 32,178 51,522 41,282 Supplies 8ank Charges 3,002 2,233 3,002 2,421 Events 1,668 754 1,668 1,024 Freight 209 118 209 737 Furniture and Fittings 4,170 102 4,170 3,574 Internet Bandwidth 2,502 112 2,502 57 It and Multi-media Equipment 2,085 599 2,085 5,877 Miscellaneous Equipment (small items) 1,551 - 1,551 1,682 Staff Development 2,669 6,025 2,085 5,979 2,685 6,095 Emergency Student Supplies 751 524 751 715 1682 Staff Development 2,		16,046	7,342	16,046	12,095
Repairs and maintenance				1570	
Vehicle registration renewal 5,171 1,261 3,664 3,664 Visas 5,171 1,227 5,171 1,969 Total Travel 51,522 32,178 51,522 41,282 Supplies 3,002 2,233 3,002 2,421 Events 1,668 754 1,668 1,024 Freight 209 118 209 737 Furniture and Fittings 4,170 102 4,170 3,574 Internet Bandwidth 2,502 112 2,502 57 It and Multi-media Equipment 2,085 6,025 2,085 2,029 Leasehold Improvements 2,085 6,025 2,085 2,085 2,029 Leasehold Improvements 2,085 599 2,085 5,877 Miscellaneous Equipment (small items) 1,551 - 1,551 1,682 Staff Development 2,669 609 209 2,669 609 Emergency Student Supplies 751 524 751 715					00
Visas 5,171 1,227 5,171 1,969 Total Travel 51,522 32,178 51,522 41,282 Supplies Supplies Sank Charges Supplies Sank Charges Supplies		7,506		7,506	2000 000000
Signarrow Sign	그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그	5 171		E 171	
Supplies		the state of the s			The second secon
Bank Charges		32,322	52,110	31,322	41,202
Telephone					
Freight					
Furniture and Fittings					
Internet Bandwidth			20000000		
Tand Multi-media Equipment	2.0 19.0.	22/97/20/20/20	772222		
Leasehold Improvements		005003(105)34		Control Control Control	200-200-200-200-200-200-200-200-200-200
Miscellaneous Equipment (small items) 1,551 - 1,551 1,682 Staff Development 2,669 209 2,669 609 Emergency Student Supplies 751 524 751 715 Learning Supplies - General 3,704 3,480 3,704 2,510 Printing & Stationery 2,502 1,393 2,502 2,344 Telephone 1,918 1,956 1,918 2,147 Water 584 538 584 762 Total Supplies 29,400 18,043 29,400 26,488 Contractual 3,400 2,448 2,774 2,72 2,744 2,72 2,442 2,742 2,742 2,742 2,742 2,742 2,742 2,742 2,742 2,742 2,742 2,742 2,742 3,740 3,582 3,640 3,532 3,640 3,532 3,640 3,582 3,640 3,582 3,640 3,582 3,64 3,582 3,640 3,582 3,640 3,582					3 E S T S S S S S S S S S S S S S S S S S
Staff Development 2,669 209 2,669 609 Emergency Student Supplies 751 524 751 715 Learning Supplies - General 3,704 3,480 3,704 2,510 Printing & Stationery 2,502 1,393 2,502 2,344 Telephone 1,918 1,956 1,918 2,147 Water 584 538 584 762 Total Supplies 29,400 18,043 29,400 26,488 Contractual 4 4,043 29,400 26,488 Contractual 5,908 5,206 5,908 5,838 Accounting Services 2,774 848 2,774 252 Independent Contractors 834 2,792 834 2,442 Total Contractual 9,516 8,846 9,516 8,532 Other direct cost 5,508 3,440 2,538 3,440 3,582 Gas - Heating and Cooking Food 1,626 1,005 1,626 1,186		1.572.000.00	399		
Emergency Student Supplies			209		1-0000000000000000000000000000000000000
Carring Supplies - General 3,704 3,480 3,704 2,510 2,502 1,393 2,502 2,344 1,918 1,956 1,918 1,956 5,844 762					
Printing & Stationery 2,502 1,393 2,502 2,344 Telephone 1,918 1,956 1,918 2,147 Water 584 538 584 762 Total Supplies 29,400 18,043 29,400 26,488 Contractual					
Water Total Supplies 584 29,400 18,043 29,400 26,488 Contractual Auditors Accounting Services Independent Contractors 82,774 848 2,774 252 Independent Contractors 834 2,792 834 2,442 Total Contractual 9,516 8,846 9,516 8,532 Other direct cost Cleaning Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking Power 2,377 5,134 2,377 2,930 Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 7,856 Total Other Direct Costs 1,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Printing & Stationery	2,502	100000000000000000000000000000000000000		
Total Supplies 29,400 18,043 29,400 26,488 Contractual Auditors Accounting Services 5,908 2,774 848 2,774 252 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,792 834 2,442 834 2,442 834 2,538	Telephone	1,918	1,956	1,918	2,147
Auditors 5,908 5,206 5,908 5,838 Accounting Services 2,774 848 2,774 252 Independent Contractors 834 2,792 834 2,442 Total Contractual 9,516 8,846 9,516 8,532 Other direct cost Cleaning 1,735 937 1,735 3,82 Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 6,255 - 7,856 Total Other Direct Costs 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417			-	the state of the s	
Auditors Accounting Services Independent Contractors Independent Contractors Independent Contractors Total Contractual Other direct cost Cleaning Food Gas - Heating and Cooking Power Repairs and Maintenance Extraordinary Item Total Other Direct Cost Total Other Direct Cost S,908 2,774 848 2,772 834 2,442 2,442 7,792 834 2,442 7,792 834 2,442 7,792 834 2,442 7,792 834 2,442 7,792 8,792 8,792 8,793 8,793 1,735 1,805 8,532 1,735 1,805 1,626 1,005 1,626 1,186 1,186 2,377 5,134 2,377 2,930 6,255 7,856 7,856 7,856 7,856 7,856 Total Other Direct Cost 11,346 20,503 11,346 20,395 Total Direct Cost 96,537 74,048 96,537 83,417	Total Supplies	29,400	18,043	29,400	26,488
Accounting Services 2,774 848 2,774 252 Independent Contractors 834 2,792 834 2,442 Total Contractual 9,516 8,846 9,516 8,532 Other direct cost 0 1,735 937 1,735 1,805 Cleaning Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking Power 1,626 1,005 1,626 1,186 Power Repairs and Maintenance Extraordinary Item 2,168 4,634 2,168 3,036 Extraordinary Item Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Contractual				
Accounting Services 2,774 848 2,774 252 Independent Contractors 834 2,792 834 2,442 Total Contractual 9,516 8,846 9,516 8,532 Other direct cost 0 1,735 937 1,735 1,805 Cleaning Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking Power 1,626 1,005 1,626 1,186 Power Repairs and Maintenance Extraordinary Item 2,168 4,634 2,168 3,036 Extraordinary Item Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Auditors	5,908	5,206	5,908	5,838
Total Contractual 9,516 8,846 9,516 8,532 Other direct cost 0 1,735 937 1,735 1,805 Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 6,255 - 7,856 Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417		2,774	848		10
Other direct cost 1,735 937 1,735 1,805 Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 6,255 - 7,856 Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417		834	2,792	834	2,442
Cleaning 1,735 937 1,735 1,805 Food 3,440 2,538 3,440 3,582 Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 6,255 - 7,856 Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Total Contractual	9,516	8,846	9,516	8,532
Food Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance Extraordinary Item 7 1,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Other direct cost				
Food Gas - Heating and Cooking 1,626 1,005 1,626 1,186 Power 2,377 5,134 2,377 2,930 Repairs and Maintenance Extraordinary Item 7 1,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Cleaning	1 735	937	1 735	1 805
Gas - Heating and Cooking Power 1,626 1,005 1,626 1,186 Power Repairs and Maintenance Extraordinary Item 2,168 4,634 2,168 3,036 Extraordinary Item Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417			550000000000000000000000000000000000000		
Power Repairs and Maintenance Extraordinary Item 2,377					
Repairs and Maintenance 2,168 4,634 2,168 3,036 Extraordinary Item 6,255 - 7,856 Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417					
Extraordinary Item 6,255 7,856 Total Other Direct Costs 11,346 20,503 11,346 20,395 Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	Repairs and Maintenance	2,168			
Total Direct Cost 361,624 287,330 361,626 321,774 Indirect Expenses 96,537 74,048 96,537 83,417	[13] NASA MARIO (NASAMANA) PARAMANAN ANG MANAMANAN		6,255	-	
Indirect Expenses 96,537 74,048 96,537 83,417	Total Other Direct Costs	11,346	20,503	11,346	20,395
	Total Direct Cost	361,624	287,330	361,626	321,774
Total Expenditure 458,161 361,379 458,163 405,191	Indirect Expenses	96,537	74,048	96,537	83,417
	Total Expenditure	458,161	361,379	458,163	405,191

13.1.1 The Skate and Create program offers regular, weekly skateboarding instruction alongside an educational arts-based curriculum. In the classroom and skate park children of all backgrounds find a platform for self-expression, creativity, goal setting and personal development.

On 26 February 2014, Swiss Agency for Cooperation and Development (SDC) approved a grant amounting to US \$526,316 for Skate Create project under the grant agreement No. 81024596. In December 2015 the SDC confirmed an amendment to the grant agreement, increasing the total grant amounting to US

\$779,105 and extending it to all the three programs (Skate Create, Back to School and Leadership). The Organisation received US \$ 410,000 (2015: US \$180,000) in the current year under this agreement.

On 18 September 2014, the US State Department approved a grant amounting to US \$746,746 for the Skate Create and Youth Leadership programs under the grant agreement no. S-AF-200-14-GR055. In August 2015, the State Department confirmed an amendment to the grant agreement, increasing the grant to US \$ 798,162. The additional funding will be used by the Organisation to develop a more robust monitoring and evaluation system. The Organisation received US \$181,125 (2015: US \$224,329) in the current year under this agreement.

13.2 Back to school

	Description	Budget	Actual	Budget	Actual
				US	
		201	6	201	.5
2000	nd allocated				
	ferred Grant Income: Finnish Embassy	-	-	-	32,340
	ants Received - Blossom Hill	-	6,250	-	18,750
	ants Received - Finnish Embassy	-	(8,183)	-	48,624
Gr	ants Received - SDC	-	26,673	-	61,900
Gr	ants Received - Skateistan gGmbH	-	112,014	-	
			136,754	-	161,614
	penditures				
	rsonnel:	10.070	10.700	10070	10.155
	ernational Executive Director	10,273	10,789	10,273	10,152
	ernational Development Director	4,259	0 0 0 0	4,259	334
	ernational Operations Director	4,073	2,377	4,073	3,669
	ernational HR Director	4,165	5,312	4,165	4,327
	ernational Programs Director	4,172	5,291	4,172	3,901
	ernational Development Manager	2,468	1,356	2,468	2,297
	ernational Operations Manager	2,926	-	2,926	2,778
	ernational Programs Manager	1,851	-	1,851	
	bul Site Manager	3,903	3,200	3,903	3,850
	bul Finance Officer	3,307	2,924	3,307	3,222
	bul Operations Officer	1,867	1,491	1,867	
	bul Programs Officer	1,771	1,108	1,771	1,681
	bul Student Support Officer	1,631	1,629	1,631	1,538
	bul Student Administrator	1,598	1,503	1,598	1,397
	bul Maintenance Officer	1,569	1,443	1,569	1,490
	bul ANOC Liaison	1,556	-	1,556	1,409
	bul Communications Officer	1,528	1,580	1,528	1,444
	bul Education Coordinator	1,438	-	1,438	1,131
	bul Sport Teacher and Cleaner	1,163	1,051	1,163	971
	bul Security Guard	1,163	1,114	1,163	1,114
	bul Driver	1,154	1,052	1,154	1,073
	bul Cook	1,138	1,040	1,138	1,060
	bul Security Guard	1,122	1,070	1,122	1,081
	bul Driver	1,105	1,042	1,105	1,055
	bul Sport Teacher and Cleaner	871	787	871	861
	bul Sport Teacher and Cleaner	575	706	575	524
Ka	bul Classroom Teacher and Media Assistant	559	130	559	574
	bul Teacher	560	624	560	
Cla	ass Assistant	-	161	-	116
la	ass Assistant	(-	107	-	203
Cla	ass Assistant	-		-	118
Cla	ass Assistant	-	3 8	-	118
Cla	ass Assistant	-	8	-	162
Cla	ass Assistant	-	4	-	148
	lunteers		158	-	84
Ма	zar Site Manager	2,514	2,212	2,514	2,349
		ecompetitive and William	en security of the	succession and	2,349
					(

Description	Budget	Actual	Budget	Actual
	US	\$	US	\$
	201		201	
Mazar Finance Officer	2,218	2,315	2,218	2,297
Mazar Operations Officer	1,867	275	1,867	-,
Mazar Sports Coordinator	1,713	2,051	1,713	1,905
Mazar Programs Officer	1,643	1,923	1,643	1,105
Mazar Education Coordinator	1,643	1,092	1,643	997
Mazar Student Administrator	1,639		1,639	1,159
Mazar Security Guard	1,232	1,290	1,232	1,363
Mazar Student Support Officer	1,200	1,114	1,200	1,115
Mazar Security Guard	1,150	1,289	1,150	1,294
Mazar Security Guard	-	232	-	71
Mazar Security Guard	-	913	-	71
Mazar Driver	1,126	990	1,126	1,008
Mazar Driver	1,019	470	1,019	1,139
Mazar Driver	-	694	-	65
Mazar Driver	-	361	-	65
Mazar Cook	986	1,035	986	1,042
Mazar Sport Teacher and Cleaner	974	897	974	743
Mazar Maintenance Officer	924	645	924	786
Mazar Sport Teacher and Cleaner	822	723	822	481
Mazar Sport Teacher and Cleaner	727	-	727	100
Mazar Sport Teacher and Cleaner	727	-	727	90
Mazar Teacher	657	-	657	796
Mazar Teacher	560	978	560	748
Mazar Teacher	411	1,086	411	636
Mazar Security Guard	-	-	-	1,032
Mazar Security Guard	-	-	4	613
Class Assistant	-	229	-	361
Class Assistant	-	350	-	191
Volunteers	-	110	-	93
PT Cleaner	-	46	-	-
Total Personnel	89,517	72,388	89,517	77,597
Insurance for international employees	993	102	993	1,050
Holiday flight allowance for directors	1,852	1,346	1,853	1,344
Total Fringe Benefits	2,845	1,448	2,846	2,394
Travel				
International Travel	205	044	205	450
Executive Director	395	944	395	450
Development Director	198	414	198	158
Operations Director	395	208	395	504
HR Director Programs Director	395 198	851	395	99
	198	538	198	
Development Manager Operations Manager	198	270	198	
Programs Manager	198	417	198	
Kabul-Provinces-Kabul	592	779	198 593	763
Accommodation for International Employees	5,702	2,609	5,703	762
Meals per Diem for International Employees	890	2,609	890	4,298
Fuel	0/ 0/ 0000	1	FORD (1997) (1997)	378
Repairs and maintenance	4,446	1,989	4,446	3,383
[일 (Bert) (1) 2019 (1) 2019 (1) 12 12 12 12 12 12 12 12 12 12 12 12 12	2,668	1,516	2,668	2,638
Vehicle registration renewal Visas	1 020	448 436	1 020	1,302
Total Travel	1,838		1,838	700
	18,311	11,436	18,313	14,672
Supplies Bank Charges	1.007	704	1 027	061
Bank Charges Events	1,067	794	1,067	861
EVELITZ	593	268	593	364
				C

Description	5			
	Budget	Actual	Budget	Actual
	US \$		US \$	
e constant	2016		201	
Freight	74		74	262
Furniture and Fittings	1,482	36	1,482	1,270
Internet Bandwidth	889	40	889	_20
IT and Multi-media Equipment Leasehold Improvements	741	2,142	741	721
Miscellaneous Equipment (small items)	741 552	213	741	2,089
Staff Development	948	74	551 948	598
Supplies	740	14	940	216
Emergency Student Supplies	267	186	267	254
Learning Supplies - Back to School	7,680	3,471	7,680	4,277
Learning Supplies - General	.,,,,,		-	7,277
Printing & Stationery	889	495	889	833
Telephone	682	695	682	763
Water	207	191	207	271
Total Supplies	16,812	8,647	16,811	12,799
Contractual				
Auditors	2,100	1,850	2,100	2,075
Accounting Services	986	302	986	89
Independent Contractors	296	992	296	869
Total Contractual	3,382	3,144	3,382	3,033
Cleaning	617	333	617	642
Food	9,471	6,990	9,472	9,862
Gas Heating and Cooking	578	358	578	421
Power	845	1,824	845	1,041
Repairs and Maintenance	771	1,647	771	1,079
Extraordinary Item	-	2,223	-	2,792
Total Other Direct Costs	12,282	13,375	12,283	15,837
Total Direct Cost	143,149	110,438	143,152	126,332
Indirect Expenses	34,309	26,316	34,309	29,646
Total Expenditure	177,458	136,754	177,461	155,978

13.2.1 The Back to School program is an accelerated learning program that prepares out of school youth to enrol for the first time, or re-enrol in the public school system.

On 10 January 2014, Finnish Embassy Afghanistan approved a grant amounting to US \$ 124,000 for this program. The Organisation received US \$ 3,211 (2015:43,925) in the current year under this agreement.

On 1 April 2015, Blossom Hill Foundation approved a grant amounting to US \$25,000 for this program. The Organisation received US \$0.00 (2015; US\$ 25,000) in the current year under this agreement.

Remaining expenditures of the program were covered by the grant from SDC as mentioned in note 13.1.1

13.3 Youth leadership

	Budget	Actual	Budget	Actual
	201		US 2015	
und allocated	201	.0	2013)
rants Received - US Embassy rants Received - SDC		30,122	-	33,782 2,039
		30,122		35,821
xpenditures ersonnel				
ternational Executive Director	2,389	2,509	2,389	2,361
sternational Development Director Sternational Operations Director	996 956	558	996 956	78 861
ternational HR Director	978	1,247	978	1,016
ternational Programs Director	980	1,242	980	916
ternational Development Manager	579	318	579	539
ternational Operations Manager	687	-	687	652
ternational Programs Manager	435	-	435	
abul Site Manager	916	752	916	904
abul Finance Officer	777	687	777	757
abul Operations Officer	438	350	438	
abul Programs Officer	416	260	416	395
abul Student Support Officer abul Student Administrator	383 375	382 353	383 375	361
abul Maintenance Officer	368	339	368	328 350
abul ANOC Liaison	365	339	365	331
abul Communications Officer	359	371	359	339
abul Education Coordinator	338	-	338	265
abul Sport Teacher and Cleaner	273	247	273	228
abul Security Guard	273	262	273	262
abul Driver	271	247	271	252
abul Cook	267	244	267	249
abul Security Guard	263	251	263	254
abul Driver	259	245	259	248
abul Sport Teacher and Cleaner abul Sport Teacher and Cleaner	205	185	205	202
abul Classroom Teacher and Media Assistant	132	166 30	135	123 135
abul Teacher	132	146	132	122
ass Assistant	102	38	152	27
ass Assistant	-	25		48
ass Assistant		1	-	28
ass Assistant	-	2 2	-	28
ass Assistant	- 1	2	-	38
ass Assistant	-	1	-	35
olunteers	-	37		20
azar Site Manager	590	519	590	552
azar Finance Officer azar Operations Officer	521	543	521	539
azar Sports Coordinator	402	65 482	438 402	447
azar Programs Officer	386	452	386	259
azar Education Coordinator	386	256	386	234
azar Student Administrator	385	-	385	272
azar Security Guard	289	303	289	320
azar Student Support Officer	282	262	282	262
azar Security Guard	270	303	270	304
azar Security Guard		55	-	17
azar Security Guard	201	214	201	17
azar Driver	264	233	264	237

Description	Budget	Actual	Budget	Actual
	U	S \$	US	\$
	201	.6	201	5
Mazar Driver	239	110	239	267
Mazar Driver	-	162	-	15
Mazar Driver	-	85	-	15
Mazar Cook	232	243	232	245
Mazar Sport Teacher and Cleaner	229	210	229	175
Mazar Maintenance Officer	218	152	217	185
Mazar Sport Teacher and Cleaner	193	170	193	113
Mazar Sport Teacher and Cleaner	171	-	171	24
Mazar Sport Teacher and Cleaner	171	-	171	21
Mazar Teacher	154	-	154	187
Mazar Teacher	132	230	132	176
Mazar Teacher	96	255	96	149
Mazar Security Guard	-	-	5	242
Mazar Security Guard	- 1	- 1	-	144
Class Assistant		54	- 1	85
Class Assistant	1	82	-	45
Volunteers	-	26	= 1	20
PT Cleaner	-	11	- 1	-
Total Personnel	20,993	16,974	20,991	18,198
Insurance for international employees	233	24	233	246
Holiday flight allowance for directors	435	316	435	316
Total Fringe Benefits	668	340	668	562
Travel				
International Travel				
Executive Director	93	222	93	106
Development Director	46	97	46	106 37
Operations Director	93	49	93	118
HR Director	93	200	93	23
Programs Director	46	126	46	23
Development Manager	46	63	46	
Operations Manager	46	98	46	
Programs Manager	46	-	46	
Kabul-Provinces-Kabul	139	183	139	179
Accommodation for International Employees	1,339	613	1,339	1,009
Meals per Diem for International Employees	209	4	209	89
Fuel	1,045	467	1,044	794
Repairs and maintenance	626	356	626	619
Vehicle registration renewal		105	-	307
Visas	433	102	432	164
Total Travel	4,300	2,685	4,298	3,445
Supplies				
Bank Charges	251	186	251	202
Events	139	63	139	85
Freight	17	10	17	62
Furniture and Fittings	348	8	348	298
Internet Bandwidth	208	9	209	5
IT and Multi-media Equipment	174	503	174	169
Leasehold Improvements	174	50	174	490
Miscellaneous Equipment (small items)	129	4	129	140
Staff Development	223	17	223	51
Supplies		4.4		
Emergency Student Supplies	63	44	63	60
Learning Supplies - Back to School Learning Supplies - General	296	278	296	201
Learning Supplies Centeral	1 470	210	250	201 000
				-1 PIU
				U

Description	Budget	Actual	Budget	Actual
	U	\$ \$	US	\$
	201		201	*
Printing & Stationery	209	116	209	196
Telephone	160	164	160	179
Water	48	45	49	64
Total Supplies	2,439	1,493	2,441	2,202
Contractual				
Auditors	493	434	493	487
Accounting Services	232	71	232	21
Independent Contractors	70	233	70	204
Total Contractual	795	738	795	712
Other direct cost				
Cleaning	145	78	145	151
Food	288	212	288	300
Gas - Heating and Cooking	136	85	136	99
Power	198	429	198	245
Repairs and Maintenance	181	387	181	252
Extraordinary Item		522		656
Total Other Direct Costs	948	1,713	948	1,703
Total Direct Cost	30,143	23,943	30,141	26,822
Indirect Expenses	8,056	6,180	8,056	6,961
Total Expenditure	38,199	30,123	38,197	33,783

13.3.1 The objective of this program is to help exceptional youth reach their potential, to become positive role models within the Organisation and their communities and to initiate positive change in their own lives.

This program was funded by the grant from the US State Department as mentioned in note 13.1.1



13.4	Other Projects	Fundraising Project	MEL Project	Others US \$	Total
	Fund allocated			.02 \$	
	Contributions - Mazar School bus	-		13,750	13,750
	Contributions - In-kind		20	16,671	16,671
	Deferred Grant Income - Mazar building			60,000	60,000
	Grants Received - US Embassy		28,047		28,047
	Other income		*	1,753	1,753
		-	28,047	92,174	120,221
	Expenditures				
	Personnel:				
	Local/Field Staff:				
	International Executive Director	6,524	1.0		6,524
	Kabul Site Manager	0,52		133	133
		6,524		133	6,657
	Fringe benefits: Insurance for international employees			996	006
	madrance for international employees			996 996	996 996
	Supplies:			990	990
	IT and Multi-media Equipment		-	209	209
	Leasehold Improvements		-	149	149
		-		358	358
	Mel project:				
	SPSS	-	57		57
	File maker Pro		408	34	408
	Salesforce Consultant		4,966		4,966
	Salesforce Set-up and Training		15,119	*	15,119
	HR		7,498		7,498
	Non-operating costs:		28,048		28,048
	Depreciation			107,990	107,990
	Donated Goods			2,114	2,114
	Donated Services			10,800	10,800
	Foreign Currency Gains and Losses			486	486
	rottery carry carry and account	-		121,390	121,390
	Total Cost	6,524	28,048	122,877	157,449
	Capital expenditures	-	20/0 10	-	(13,086)
	Total cost net of capital expenditure	6,524	28,048	122,877	144,363
	AUDIT AND CONSULTING FEES			2016	2015
				US\$	US\$
	Audit fee			7,400	6,900
	Consultancy fee			24,787	6,447
	Section (Section)		-	32,187	13,347
					U

15. RELATED PARTIES TRANSACTIONS

Related parties comprise associated undertakings, majority shareholders, retirement benefit plans, Directors and the key management personnel of the Organisation. Transactions with key management personnel have been carried out as per terms of their employment. Details of transactions and balances with related parties are as follows:

Related parties include Skateistan gGmbH, Skateistan International UG by virtue of common directorship and Oliver Percovich (Executive Director and the Founder).

Transactions		
	2016	2015
Oliver Percovich:	US\$	US \$
- Received payment against loan receivable	9,581	
Skateistan International UG:		
- Sales of branded books - Received against loan	476 7,087	1,954
	7,563	1,954
Current account with Head Office:		
 Funds hold by Skateistan HQ on behalf of Organisation Operational expenses paid from HQ on behalf of Organisation Funds transferred to the Organisation 	813,277 (257,816) (237,300) 318,161	626,703 (256,841) (259,972) 109,890
Key management personnel compensation:	310,101	100,000
- Directors Remunerations - Manager Remunerations	102,732 27,400 130,132	98,082 45,644 143,726

16. CORRESPONDING FIGURES

Certain corresponding figures have been reclassified for better presentation; however there is no material reclassification to report.

17. DATE OF AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue by the Board on ______.

18. GENERAL

Figures have been rounded off to nearest one US \$.

EXECUTIVE DIRECTOR