

Community Consultant- Jordan (Contract Position: Jordan, 40 hours/week, 10-Week Contract)

Skateistan is looking for an enthusiastic individual with a passion for non-profit work to join our award-winning organization as the Community Consultant in Jordan. Aiming to increase the global impact of Skateistan, the Community Consultant will support Skateistan in assessing community impact and support for the development of the organization's sixth international skate school in Jordan. The Community Consultant will engage with stakeholders at all levels and ages to develop community assessments on youth needs in the region along with recommendations on how to best tailor Skateistan's core programming to these needs. The 10 week contract will result in deliverables focused on guiding Skateistan on how best to support youth in Jordan through innovative sport and educational programming.

The Community Consultant will provide in-depth, tailored information and deliverables to Skateistan which will include:

- Schedule of planned community stakeholder meetings
- Stakeholder contact list using template provided by the organization
- An objective report covering the findings in the areas outlined below under 'Deliverables' (35 pages or greater)

The initial contract will be for 10 weeks with possibility of renewal, and will be based in Jordan. Travel within Jordan and to Skateistan's head office in Berlin, Germany, is required. All work travel expenses will be covered by Skateistan.

Core Responsibilities:

Community Engagement & Networking

- Schedule and lead key stakeholder interviews, providing Skateistan with detailed notes and recordings of individual meetings
- Schedule and lead focus group discussions with youth and local stakeholders, focused on providing youth with a forum to discuss educational and sport needs in their communities
- Conduct interviews with educational program specialists and other relevant stakeholders to collect lessons learned and to provide information for program guidance
- Identify innovative ways to implement and support Skateistan's educational and sport programming into Jordanian communities



- Identify ways to mobilize private and public sector resources and local partners for ongoing support
- Identify approaches to increase and support girls and young women's participation in sport activities
- Identify additional evaluation or research areas
- Regular check-in meetings with Skateistan's Director team

Deliverables

- Provide an objective assessment of the best locations to implement Skateistan programming, based on youth and community needs
- Provide recommendation for which of Skateistan's core programs are best suited to Jordanian context
- Provide recommendations on developing inclusive programming for girls, disabled youth and marginalized groups
- Provide list of educational needs of Jordanian youth in the specified regions, including assessments for refugee youth access to education
- Detailed list of youth demographics including ethnicities, social tensions, refugees percentage, ages
- Compile list of potential organizational, educational and governmental partners with contact information background on each
- Quantitative and qualitative research and analysis, on socio-economic and economic trends in Jordan
- Provide insight and overview of successful youth development programs being offered in Jordan
- Update on fundraising landscape and potential development strategy
- Presentation of opportunities and challenges to positive youth development in Jordan
- Draft of ongoing community engagement plan in lead up to program implementation
- Strategic recommendations for Skateistan's potential expansion in Jordan

Essential Skills and Qualifications:

Academic Qualifications:

Bachelor degree or higher in International Development, Education, Social Work or related field

Professional Qualifications and Experience:

- 7+ years relevant experience
- Experience in youth programming



- Experience as a consultant with a proven track record of delivering the required results
- Experience leading qualitative data collection required
- Strong focus group discussion facilitation skills
- Sport for Development experience is an asset
- Proven ability to create networks and utilise partners to achieve results
- Experience developing engaging visual and written training materials
- Experience working or living with different cultures (time spent in developing countries strongly preferred)

Competencies and Knowledge:

- Native level command of English
- Proficiency in Arabic and other local languages essential
- The ability to work effectively in a remote setting, with staff based in other locations and time zones
- Knowledgeable and passionate about sports and youth culture
- Strong written and communication skills
- Sound knowledge of theories in the field of 'Sports & Development' and 'International Development'
- Familiar with gender and human rights, women's empowerment, feminist issues and/or anti-oppression work, either from studies or in a professional context
- Excellent interpersonal skills; ability to establish and maintain effective working relations
 with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for
 diversity
- Proficient computer skills using G suite (Google Drive, docs, sheets)
- Organized and self-motivated with an ability to manage multiple priorities, deadlines, tasks efficiently
- Demonstrated ability to set and meet goals both professional and personal

The Community Consultant is a 10 Week contract paid position beginning June 2019, and includes monthly salary.

If you are interested in applying for this position, please send your CV and Cover Letter to jobs@skateistan.org with the subject 'Community Consultant-Jordan'.

The deadline to apply for this position is May 15, 2019

Only shortlisted candidates will be contacted.



Skateistan is an equal opportunity employer and is committed to principles of equitable employment and transparency.